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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Hawaii**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

## UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

## SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.



**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	2,820	2,797	23
<b>Title II-A Adults</b>			
Total	988	973	15
Served with formula funds	988	973	15
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	563	555	8
Served with formula funds	563	555	8
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	114	114	0
<b>Title III</b>			
Total	1,155	not applicable	
Substate grantee	1,066	not applicable	
Governor's reserve	0	not applicable	
National reserve	89	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	2,797	500,317
<b>Title II-A Adults</b>		
Total	973	147,717
Served with formula funds	973	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	555	74,816
Served with formula funds	555	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	114	11,672
<b>Title III</b>		
Total	1,155	266,112
Substate grantee	1,066	154,530
Governor's reserve	0	81,105
National reserve	89	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	2,797	973	555	114	1,155
<b>Gender</b>					
Female	1,599	698	268	55	578
Male	1,198	275	287	59	577
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	584	0	555	0	29
22 - 29	502	357	0	0	145
30 - 54	1,394	570	0	0	824
55 and older	317	46	0	114	157
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	568	193	58	13	304
Black (not Hispanic)	60	34	15	0	11
Hispanic	128	51	31	1	45
Amer Indian/Alaska Native	28	14	7	1	6
Asian or Pacific Islander	2,013	681	444	99	789
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	571	368	64	7	132
Other family status	2,226	605	491	107	1,023
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	1,615	384	466	102	663
1 or 2	852	381	86	10	375
3 or more	330	208	3	2	117
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	676	153	356	37	130
High school graduate	1,313	580	180	30	523
Post high school	808	240	19	47	502
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	255	4	249	1	1
Not in high school full time	2,542	969	306	113	1,154
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	442	133	190	15	104
7th grade and above	2,000	788	324	53	835
Not reported	355	52	41	46	216
<b>Math Skills Grade Level</b>					
Less than 7th grade	671	254	205	14	198
7th grade and above	1,771	667	310	54	740
Not reported	355	52	40	46	217
<b>Veteran Status</b>					
Veterans	154	50	2	3	99
Non-veterans	2,643	923	553	111	1,056
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	557	437	93	6	21
Not a recipient	2,240	536	462	108	1,134
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	375	125	59	3	188
Unemployed	2,221	747	438	89	947
Not in the labor force	201	101	58	22	20
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	346	135	80	2	129
1 to 14	856	109	46	10	691
15 to 25	435	155	51	86	143
26	1,160	574	378	16	192
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	913	63	7	5	838
Exhaustee	134	29	2	1	102
None	1,750	881	546	108	215
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	88	0	88	0	0
Non-JTPA only	16	9	0	6	1
Both JTPA and non-JTPA	10	0	10	0	0
Not co-enrolled	2,535	934	453	94	1,054
Not reported	148	30	4	14	100

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	988	973	15
<b>Gender</b>			
Female	72	72	93
Male	28	28	7
<b>Age</b>			
22 - 29	37	37	40
30 - 44	47	47	40
45 - 54	12	12	13
55 and older	5	5	7
<b>Race/Ethnicity</b>			
White (not Hispanic)	20	20	27
Black (not Hispanic)	3	3	0
Hispanic	5	5	7
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	70	70	67
<b>Family Status</b>			
Parent in one-parent family	38	38	47
Parent in two-parent family	23	23	20
Other family member	9	9	13
Not a family member	31	31	20
<b>Number of Dependents under Age 18</b>			
None	39	39	33
1 or 2	39	39	53
3 or more	21	21	13
<b>Highest Grade Completed</b>			
Less than high school graduate	16	16	13
High school graduate	60	60	67
Post high school	25	25	20
<b>Reading Skills Grade Level</b>			
Less than 7th grade	15	14	23
7th or 8th grade	21	21	23
9th grade and above	65	65	54
<b>Math Skills Grade Level</b>			
Less than 7th grade	28	28	31
7th or 8th grade	36	36	54
9th grade and above	36	36	15
<b>Veteran</b>			
Total veterans	5	5	0
Vietnam era	1	1	0
Disabled veteran	0	0	0



**Table II-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	98	98	100
<b>Cash Welfare Recipient</b>	45	45	53
TANF/AFDC	38	38	47
GA, RCA, SSI	7	7	7
<b>Food Stamps</b>	47	46	67
<b>Welfare to Work/JOBS Program Participant</b>	5	6	0
<b>Labor Force Status</b>			
Employed	13	13	13
Unemployed	77	77	87
Not in labor force	10	10	0
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	4	4	0
None - employed at intake	10	10	13
1 to 14	11	11	13
15 to 25	16	16	7
26	59	59	67
<b>Unemployment Compensation Status</b>			
Claimant	6	6	7
Exhaustee	3	3	0
None	91	91	93
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	63	63	47
\$4.99 or less	1	1	7
\$5.00 to \$7.49	23	23	20
\$7.50 or more	13	13	27
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	86	86	100
Basic skills deficient	68	68	85
School dropout	14	15	7
Cash welfare recipients	45	45	53
Offender (inc. misdemeanors)	11	10	27
Disability (substantial barrier)	3	3	0
Homeless	1	1	7
Other SDA-identified barrier	10	10	0
Has 2 or more barriers	50	50	77
<b>Additional Barriers to Employment</b>			
Limited English proficiency	6	6	0
Displaced homemaker	5	5	7
Lacks significant work history	58	58	53
Long-term TANF/AFDC recipient	28	28	40
Substance abuse	3	3	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	973	147,717
<b>Gender</b>		
Female	72	68
Male	28	32
<b>Age</b>		
22 - 29	37	41
30 - 54	59	57
55 and older	5	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	20	45
Black (not Hispanic)	3	34
Hispanic	5	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	70	3
<b>Family Status</b>		
Parent in one-parent family	38	47
Parent in two-parent family	23	17
Other family member	9	7
Not a family member	31	29
<b>Number of Dependents under Age 18</b>		
None	39	37
1 or 2	39	44
3 or more	21	19
<b>Highest Grade Completed</b>		
Less than high school graduate	16	21
High school graduate	60	57
Post high school	25	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	14	13
7th or 8th grade	21	16
9th grade and above	65	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	28	24
7th or 8th grade	36	28
9th grade and above	36	48
<b>Veteran</b>		
Total veterans	5	7
Vietnam era	1	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	98	98
<b>Cash Welfare Recipient</b>	45	36
TANF/AFDC	38	31
GA, RCA, or SSI	7	6
<b>Food Stamps</b>	46	53
<b>JOBS/Welfare to Work Program Participant</b>	6	13
<b>Labor Force Status</b>		
Employed	13	17
Unemployed	77	49
Not in labor force	10	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	4	27
None - employed at intake	10	13
1 to 14	11	21
15 to 25	16	21
26	59	19
<b>Unemployment Compensation Status</b>		
Claimant	6	8
Exhaustee	3	4
None	91	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	63	51
\$4.99 or less	1	8
\$5.00 to \$7.49	23	29
\$7.50 or more	13	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	86	86
Basic skills deficient	68	57
School dropout	15	21
Cash welfare recipients	45	36
Offender (inc. misdemeanors)	10	15
Disability (substantial barrier)	3	6
Homeless	1	3
Other SDA-identified barrier	10	31
Has 2 or more barriers	50	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	6	6
Displaced homemaker	5	4
Lacks significant work history	58	36
Long-term TANF/AFDC recipient	28	15
Substance abuse	3	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	973	437	536
<b>Gender</b>			
Female	72	84	62
Male	28	16	38
<b>Age</b>			
22 - 29	37	41	33
30 - 44	47	51	43
45 - 54	12	7	16
55 and older	5	2	7
<b>Race/Ethnicity</b>			
White (not Hispanic)	20	18	22
Black (not Hispanic)	3	3	4
Hispanic	5	6	5
Amer. Indian or Alaskan Native	1	2	1
Asian or Pacific Islander	70	72	69
<b>Family Status</b>			
Parent in one-parent family	38	63	17
Parent in two-parent family	23	19	26
Other family member	9	4	12
Not a family member	31	14	45
<b>Number of Dependents under Age 18</b>			
None	39	17	58
1 or 2	39	53	28
3 or more	21	31	14
<b>Highest Grade Completed</b>			
Less than high school graduate	16	15	16
High school graduate	60	65	55
Post high school	25	20	28
<b>Reading Skills Grade Level</b>			
Less than 7th grade	14	12	16
7th or 8th grade	21	22	20
9th grade and above	65	66	64
<b>Math Skills Grade Level</b>			
Less than 7th grade	28	27	28
7th or 8th grade	36	39	34
9th grade and above	36	33	39
<b>Veteran</b>			
Total veterans	5	5	5
Vietnam era	1	1	1
Disabled veteran	0	0	0

**Table II-4 (continued)**

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Economically Disadvantaged</b>	98	100	97
<b>Cash Welfare Recipient</b>	45	100	0
TANF/AFDC	38	85	0
GA, RCA, SSI	7	15	0
<b>Food Stamps</b>	46	75	23
<b>JOBS/Welfare to Work Program Participant</b>	6	12	0
<b>Labor Force Status</b>			
Employed	13	8	17
Unemployed	77	81	73
Not in labor force	10	11	10
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	4	3	4
None - employed intake	10	6	14
1 to 14	11	5	17
15 to 25	16	15	17
26	59	71	49
<b>Unemployment Compensation Status</b>			
Claimant	6	2	10
Exhaustee	3	1	4
None	91	96	86
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	63	74	54
\$4.99 or less	1	0	1
\$5.00 to \$7.49	23	17	28
\$7.50 or more	13	8	16
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	86	100	74
Basic skills deficient	68	70	66
School dropout	15	14	15
Cash welfare recipients	45	100	0
Offender (inc. misdemeanors)	10	11	10
Disability (substantial barrier)	3	3	3
Homeless	1	1	1
Other SDA-identified barrier	10	8	13
Has 2 or more barriers	50	78	26
<b>Additional Barriers to Employment</b>			
Limited English proficiency	6	4	8
Displaced homemaker	5	7	3
Lacks significant work history	58	70	49
Long-term TANF/AFDC recipient	28	58	3
Substance abuse	3	4	2

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

*(Universe: All PY 97 Title II-A Adult Terminées Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	357	570	46	153	580	240
<b>Gender</b>						
Female	77	69	57	63	74	72
Male	23	31	43	37	26	28
<b>Age</b>						
22 - 29	100	0	0	36	42	23
30 - 44	0	80	0	43	45	54
45 - 54	0	20	0	10	10	17
55 and older	0	0	100	10	3	6
<b>Race/Ethnicity</b>						
White (not Hispanic)	15	22	22	14	18	28
Black (not Hispanic)	2	5	2	3	2	7
Hispanic	4	6	7	5	6	4
Amer. Indian or Alaskan Native	2	1	0	2	2	0
Asian or Pacific Islander	76	66	70	75	72	62
<b>Family Status</b>						
Parent in one-parent family	46	35	11	33	42	31
Parent in two-parent family	20	25	20	22	23	23
Other family member	9	7	22	14	8	8
Not a family member	24	33	48	31	27	39
<b>Number of Dependents under Age 18</b>						
None	33	41	74	46	34	47
1 or 2	48	35	26	31	43	36
3 or more	19	25	0	23	23	17
<b>Highest Grade Completed</b>						
Less than high school graduate	15	14	35	100	0	0
High school graduate	69	56	35	0	100	0
Post high school	16	30	30	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	11	15	32	35	12	7
7th or 8th grade	20	22	15	23	21	18
9th grade and above	68	63	54	42	66	75
<b>Math Skills Grade Level</b>						
Less than 7th grade	24	28	49	52	26	15
7th or 8th grade	38	35	27	33	39	31
9th grade and above	38	36	24	15	34	54
<b>Veteran</b>						
Total veterans	1	8	9	1	5	8
Vietnam era	0	2	0	1	1	2
Disabled veteran	0	0	0	0	0	1

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	98	98	97	99	97
<b>Cash Welfare Recipient</b>	50	44	17	43	49	37
TANF/AFDC	47	35	9	37	42	28
GA, RCA, SSI	3	9	9	7	6	8
<b>Food Stamps</b>	48	47	20	48	50	36
<b>JOBS/ Welfare to Work Program Participant</b>	5	6	0	5	7	3
<b>Labor Force Status</b>						
Employed	12	14	11	10	14	11
Unemployed	77	77	74	76	76	79
Not in labor force	11	10	15	14	10	10
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	4	3	4	5	4	3
None - employed at intake	10	10	9	8	12	8
1 to 14	8	13	15	8	11	13
15 to 25	13	17	20	20	15	16
26	64	56	52	59	58	60
<b>Unemployment Compensation Status</b>						
Claimant	4	8	13	3	7	7
Exhaustee	2	4	2	1	3	5
None	95	88	85	95	90	88
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	67	60	72	68	65	57
\$4.99 or less	1	1	0	0	1	2
\$5.00 to \$7.49	26	23	11	20	25	22
\$7.50 or more	6	16	17	12	10	19
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	86	85	93	99	88	72
Basic skills deficient	66	68	78	87	70	50
School dropout	14	13	35	93	0	0
Cash welfare recipients	50	44	17	43	49	37
Offender (inc. misdemeanors)	8	12	13	18	11	5
Disability (substantial barrier)	1	5	2	3	2	6
Homeless	1	1	0	1	1	1
Other SDA-identified barrier	10	10	24	18	10	6
Has 2 or more barriers	51	48	51	94	48	26
<b>Additional Barriers to Employment</b>						
Limited English proficiency	4	6	30	19	3	7
Displaced homemaker	4	6	4	8	4	5
Lacks significant work history	64	56	46	66	60	50
Long-term TANF/AFDC recipient	36	25	4	28	33	16
Substance abuse	2	3	4	8	2	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	973	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	19	19
Occ skills training (non-OJT)	83	65
On-the-job training (OJT)	5	10
Work experience/internships	0	5
Other skills training	29	13
Any two or more of those above	30	18
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	90	77
Basic skills training	16	15
Occ skills training (non-OJT)	74	54
On-the-job training (OJT)	4	8
Work experience/internships	0	4
Other skills training	29	12
Any two or more of those above	27	14
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	146	187
Occ skills training (non-OJT)	238	501
On-the-job training (OJT)	374	393
Work experience/internships		391
Other skills training	39	88
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	9
1 to 40 hours	18	12
41 to 100 hours	21	10
101 to 250 hours	28	22
251 to 500 hours	19	22
501 to 1,000 hours	10	16
Over 1,000 hours	3	10
Average duration of training (in hrs)	239	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na



**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	39	47
Transportation	29	21
Health care	1	3
Family care	4	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	14	11
Other	11	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	11	17
Sales and related	4	3
Clerical and admin support	45	29
Service	22	21
Agriculture and related	2	0
Production and related	13	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	3	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	0	3
None	96	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	698	275	193	34	51	695
<b>Percent Who Received:</b>						
Any of those below	99	99	99	94	100	99
Basic skills training	20	17	21	9	22	19
Occ skills training (non-OJT)	86	75	79	88	84	83
On-the-job training (OJT)	5	7	7	0	2	5
Work experience/internships	0	0	0	0	0	0
Other skills training	30	28	25	24	20	31
Any two or more of those above	32	25	27	21	20	32
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	92	87	85	74	96	92
Basic skills training	17	15	19	9	18	16
Occ skills training (non-OJT)	77	65	68	65	75	76
On-the-job training (OJT)	4	5	4	0	2	4
Work experience/internships	0	0	0	0	0	0
Other skills training	30	28	25	24	20	31
Any two or more of those above	29	23	25	18	14	29
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	140	163	128	284	177	145
Occ skills training (non-OJT)	239	234	259	298	295	226
On-the-job training (OJT)	380	363	367		160	383
Work experience/internships						
Other skills training	38	42	41	62	22	39
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	6	0	1
1 to 40 hours	17	22	17	15	14	19
41 to 100 hours	21	23	25	18	20	21
101 to 250 hours	28	27	26	32	30	28
251 to 500 hours	20	16	19	18	18	19
501 to 1,000 hours	11	8	8	6	16	10
Over 1,000 hours	3	3	3	6	2	2
Average duration of training (in hrs)	247	220	241	274	272	234
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	39	38	32	47	29	41
Transportation	29	29	25	26	24	31
Health care	1	1	0	0	0	1
Family care	6	0	3	6	4	4
Housing or rental assistance	0	0	1	3	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	13	18	9	21	20	15
Other	10	13	7	21	6	12
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	5	2	0	7	2
Professional and technical	11	12	16	23	9	9
Sales and related	6	1	5	0	9	4
Clerical and admin support	53	22	45	33	45	46
Service	23	18	19	13	23	23
Agriculture and related	1	7	2	0	2	3
Production and related	5	35	11	30	5	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	3	4	4	3	4	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	2	3	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	96	94	94	96	97

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	357	570	46	153	580	240
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	99	98
Basic skills training	21	17	30	36	18	10
Occ skills training (non-OJT)	84	83	67	69	85	85
On-the-job training (OJT)	6	5	7	7	5	4
Work experience/internships	0	0	0	0	0	0
Other skills training	30	28	35	24	30	31
Any two or more of those above	32	28	30	29	32	27
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	93	88	93	88	90	92
Basic skills training	18	14	26	27	16	10
Occ skills training (non-OJT)	77	73	61	59	76	77
On-the-job training (OJT)	5	3	7	7	4	3
Work experience/internships	0	0	0	0	0	0
Other skills training	30	28	35	24	30	31
Any two or more of those above	30	26	28	24	29	25
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	158	143	103	178	139	115
Occ skills training (non-OJT)	287	212	127	207	226	280
On-the-job training (OJT)	373	390	240	298	341	547
Work experience/internships						
Other skills training	57	29	30	66	37	33
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	1	2
1 to 40 hours	14	21	23	20	17	20
41 to 100 hours	20	22	21	18	23	20
101 to 250 hours	26	28	42	30	28	26
251 to 500 hours	20	18	9	20	20	15
501 to 1,000 hours	14	8	5	7	10	12
Over 1,000 hours	5	2	0	3	2	5
Average duration of training (in hrs)	297	210	148	233	230	264
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	38	39	30	50	36	38
Transportation	26	31	26	40	27	26
Health care	1	1	4	0	1	2
Family care	7	2	0	5	3	5
Housing or rental assistance	0	0	2	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	13	15	13	23	12	13
Other	11	11	7	17	10	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	2	6	2	2	2
Professional and technical	14	9	12	7	7	21
Sales and related	4	5	6	4	5	3
Clerical and administrative	44	46	44	31	46	50
Service	22	21	24	29	24	13
Agriculture and related	4	2	0	6	2	1
Production and related	10	15	9	21	13	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	2	30	7	2	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	0	1	1	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	97	70	92	97	95

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	437	536	624	297	102	871
<b>Percent Who Received:</b>						
Any of those below	99	99	99	99	97	99
Basic skills training	19	19	24	11	19	19
Occ skills training (non-OJT)	86	79	82	88	75	83
On-the-job training (OJT)	4	6	5	5	10	5
Work experience/internships	0	0	0	0	0	0
Other skills training	31	28	30	24	15	31
Any two or more of those above	32	28	33	26	20	31
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	92	89	91	90	83	91
Basic skills training	17	16	20	10	17	16
Occ skills training (non-OJT)	77	71	74	79	66	75
On-the-job training (OJT)	3	4	4	3	6	4
Work experience/internships	0	0	0	0	0	0
Other skills training	31	28	30	24	15	31
Any two or more of those above	30	25	30	23	19	28
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	142	149	156	96	122	149
Occ skills training (non-OJT)	231	244	204	293	203	242
On-the-job training (OJT)	324	407	341	501	495	356
Work experience/internships						
Other skills training	37	42	35	41	69	38
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	1	3	1
1 to 40 hours	17	20	18	14	17	18
41 to 100 hours	21	22	23	20	20	22
101 to 250 hours	31	26	30	27	33	27
251 to 500 hours	20	17	17	21	19	19
501 to 1,000 hours	9	11	9	13	6	10
Over 1,000 hours	2	3	2	4	2	3
Average duration of training (in hrs)	236	242	220	280	211	242
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	42	36	43	28	7	42
Transportation	32	27	33	20	7	32
Health care	0	1	1	0	0	1
Family care	4	4	3	4	0	4
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	15	13	15	12	2	15
Other	11	11	12	8	1	12
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	2	2	1	1	2
Professional and technical	8	13	8	15	0	12
Sales and related	5	4	5	3	2	5
Clerical and admin support	50	41	40	56	52	44
Service	21	23	27	14	27	21
Agriculture and related	1	4	2	2	10	2
Production and related	13	14	15	9	7	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	5	2	3	7	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	1	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	95	97	96	93	96

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	32	941	50	923	63	910
<b>Percent Who Received:</b>						
Any of those below	100	99	98	99	100	99
Basic skills training	19	19	6	20	21	19
Occ skills training (non-OJT)	56	83	84	82	84	82
On-the-job training (OJT)	0	5	8	5	5	5
Work experience/internships	0	0	0	0	0	0
Other skills training	50	28	20	30	29	29
Any two or more of those above	16	30	20	31	33	30
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	90	80	91	94	90
Basic skills training	13	16	2	17	16	16
Occ skills training (non-OJT)	47	75	74	74	79	73
On-the-job training (OJT)	0	4	4	4	3	4
Work experience/internships	0	0	0	0	0	0
Other skills training	50	28	20	30	29	29
Any two or more of those above	9	28	20	28	30	27
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	202	144	40	147	211	142
Occ skills training (non-OJT)	283	237	189	241	365	228
On-the-job training (OJT)		374	560	364	240	381
Work experience/internships						
Other skills training	41	39	12	40	21	41
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	2	1	0	1
1 to 40 hours	50	17	26	18	19	18
41 to 100 hours	16	22	16	22	21	21
101 to 250 hours	9	29	34	28	18	29
251 to 500 hours	13	19	14	19	26	18
501 to 1,000 hours	9	10	8	10	11	10
Over 1,000 hours	3	3	0	3	5	3
Average duration of training (in hrs)	187	241	181	242	345	232
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table II-8a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	22	39	36	39	32	39
Transportation	9	30	34	29	22	30
Health care	0	1	2	1	2	1
Family care	3	4	0	4	5	4
Housing or rental assistance	0	0	2	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	13	14	16	14	14	14
Other	6	11	6	11	8	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	6	2	2	2	2	2
Professional and technical	11	11	16	11	16	10
Sales and related	0	5	2	5	5	4
Clerical and admin support	39	45	20	47	44	45
Service	22	22	18	22	24	22
Agriculture and related	0	2	0	3	4	2
Production and related	22	13	42	12	5	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	3	3	2	3	17	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	0	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	96	98	96	83	97

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	133	332	456
<b>Percent Who Received:</b>			
Any of those below	98	99	99
Basic skills training	9	17	24
Occ skills training (non-OJT)	89	86	81
On-the-job training (OJT)	5	5	5
Work experience/internships	0	0	0
Other skills training	22	31	28
Any two or more of those above	24	32	32
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	90	92	90
Basic skills training	8	16	20
Occ skills training (non-OJT)	80	77	73
On-the-job training (OJT)	4	3	5
Work experience/internships	0	0	0
Other skills training	22	31	28
Any two or more of those above	22	30	29
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	96	132	158
Occ skills training (non-OJT)	332	230	205
On-the-job training (OJT)	457	406	348
Work experience/internships			
Other skills training	42	35	37
<b>Percent of Terminees, by Total Duration of Training</b>			
None	2	1	1
1 to 40 hours	11	20	16
41 to 100 hours	25	22	22
101 to 250 hours	26	25	33
251 to 500 hours	17	19	18
501 to 1,000 hours	14	12	7
Over 1,000 hours	7	2	2
Average duration of training (in hrs)	313	234	221
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	32	39	40
Transportation	23	30	31
Health care	0	2	0
Family care	5	5	2
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	11	15	15
Other	8	11	12
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	2	1	2
Professional and technical	19	13	6
Sales and related	4	4	5
Clerical and admin support	55	46	42
Service	11	22	26
Agriculture and related	2	1	3
Production and related	7	13	16
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	6	2	2
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	1	2
Both JTPA and non-JTPA	0	0	0
None	94	97	96

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	973	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	28	49
Obtained an enhancement only	20	6
Both entered employment and obtained an enhancement	27	22
Other termination	25	23
<b>Employment at Termination (%)</b>		
Entered employment, total	55	71
Employed 20 or more hrs/wk	54	71
Employed with fringe benefits	46	46
Employed with UI coverage	47	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	47	28
Attained basic education	8	6
Attained occupational skills	42	21
Completed a major level of education	2	8
Entered non-Title II training	3	1
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	4	2
Family care	2	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	10	10
Involuntary, other	3	7
<b>Number Contacted at Follow-up</b>	793	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	64	69
Employed with same employer as at termination	53	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	35	20
1 to 12	9	23
13	56	57
<b>Average Weeks Worked (in weeks)</b>	8.9	9.5

**Table II-10 (continued)**

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	38	20
35 hours or more	60	79
Average hours worked (in hrs)	33	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	30	30
\$10.00 or more	20	18
Average hourly wage (in dollars)	8.14	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	13	13
Sales and related	12	7
Clerical and admin support	22	23
Service	32	25
Agriculture and related	3	1
Production and related	16	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	37	22
35 hours or more	62	74
Average hours worked (in hrs)	34	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	10	18
\$6.00 to \$7.49	36	28
\$7.50 to \$9.99	30	30
\$10.00 or more	24	22
Average hourly wage (in dollars)	8.31	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table II-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	698	275	193	34	51	695
<b>Summary of Termination Type (%)</b>						
Entered employment only	27	30	28	18	25	28
Obtained an enhancement only	20	18	11	29	18	22
Both entered employment and obtained an enhancement	27	27	26	24	25	28
Other termination	26	25	34	29	31	22
<b>Employment at Termination (%)</b>						
Entered employment, total	54	57	55	41	51	56
Employed 20 or more hrs/wk	53	56	52	41	51	55
Employed with fringe benefits	45	49	45	41	39	47
Employed with UI coverage	46	49	45	41	39	48
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	48	45	38	53	43	50
Attained basic education	8	7	7	18	10	8
Attained occupational skills	42	41	36	44	37	43
Completed major level of educ	1	2	1	0	0	2
Entered non-Title II training	3	3	1	6	4	3
<b>Other Terminations (%)</b>						
Institutionalized	0	3	1	0	0	1
Health/medical	4	3	5	3	6	3
Family care	2	1	4	0	2	2
Lacks transportation	1	0	1	0	0	0
Cannot locate	4	8	7	21	8	3
Voluntary, other	11	8	14	6	14	9
Involuntary, other	3	1	4	0	2	3
<b>Number Contacted at Follow-up</b>	576	217	157	25	39	572
<b>Employment at Follow-up (%)</b>						
Employed, total	62	68	65	56	70	63
Employed with same employer as at termination	52	56	57	46	62	52
<b>Weeks Worked in Follow-up Period (%)</b>						
None	37	31	33	44	30	36
1 to 12	9	9	10	0	5	9
13	54	60	57	56	65	55
<b>Average Weeks Worked (in weeks)</b>	8.7	9.4	9.2	8.3	9.9	8.8

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	5	0	0	2
20 to 34 hours	40	32	42	14	46	36
35 hours or more	58	67	53	86	54	62
Average hours worked (in hrs)	33	35	32	37	33	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	8	9	7	12	13
\$6.00 to \$7.49	38	36	31	21	31	40
\$7.50 to \$9.99	33	24	31	14	46	29
\$10.00 or more	15	32	28	57	12	17
Average hourly wage (in dollars)	7.84	8.87	8.89	10.81	8.18	7.84
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	0	0	2
Professional and technical	12	15	14	21	15	12
Sales and related	15	5	10	7	23	12
Clerical and admin support	29	7	25	21	23	21
Service	34	27	31	29	35	33
Agriculture and related	1	8	3	7	0	4
Production and related	7	36	14	14	4	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	2	0	3	1
20 to 34 hours	40	28	41	20	42	36
35 hours or more	59	70	57	80	54	63
Average hours worked (in hrs.)	34	36	33	37	33	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	6	8	6	10	10
\$6.00 to \$7.49	37	34	27	32	29	39
\$7.50 to \$9.99	33	25	34	6	47	29
\$10.00 or more	19	36	30	56	13	22
Average hourly wage (in dollars)	8.02	9.06	8.75	9.67	8.34	8.13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	357	570	46	153	580	240
<b>Summary of Termination Type (%)</b>						
Entered employment only	28	28	20	20	29	28
Obtained an enhancement only	19	20	20	22	19	20
Both entered employment and obtained an enhancement	28	26	30	23	27	31
Other termination	25	25	30	35	24	22
<b>Employment at Termination (%)</b>						
Entered employment, total	56	54	50	43	56	59
Employed 20 or more hrs/wk	56	53	46	42	55	57
Employed with fringe benefits	49	45	41	35	48	49
Employed with UI coverage	50	45	46	35	49	50
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	47	47	50	44	46	51
Attained basic education	10	7	11	11	7	9
Attained occupational skills	41	42	41	36	41	45
Completed major level of educ	2	1	2	2	2	1
Entered non-Title II training	2	4	4	5	2	4
<b>Other Terminations (%)</b>						
Institutionalized	1	1	0	2	1	0
Health/medical	5	3	4	3	4	3
Family care	2	2	0	3	1	3
Lacks transportation	1	0	0	0	1	0
Cannot locate	4	6	4	8	4	4
Voluntary, other	9	11	17	14	10	9
Involuntary, other	3	2	4	5	3	2
<b>Number Contacted at Follow-up</b>	298	461	34	109	486	198
<b>Employment at Follow-up (%)</b>						
Employed, total	67	61	68	55	66	63
Employed with same employer as at termination	52	55	46	39	54	59
<b>Weeks Worked in Follow-up Period (%)</b>						
None	31	38	30	44	33	36
1 to 12	12	6	18	11	10	5
13	57	55	53	45	58	59
<b>Average Weeks Worked (in weeks)</b>	9.2	8.7	9.1	7.5	9.1	9



**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	9	2	2	4
20 to 34 hours	33	39	52	42	37	37
35 hours or more	66	59	39	56	62	60
Average hours worked (in hrs)	34	33	29	34	33	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	14	13	17	13	7
\$6.00 to \$7.49	40	35	52	45	40	28
\$7.50 to \$9.99	27	33	13	27	31	30
\$10.00 or more	23	18	22	11	16	35
Average hourly wage (in dollars)	8.12	8.17	8.08	7.35	7.76	9.41
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	2	2	1
Professional and technical	12	14	9	3	11	23
Sales and related	10	14	4	12	13	9
Clerical and admin support	28	18	26	11	22	28
Service	30	34	30	42	34	23
Agriculture and related	2	3	13	6	3	3
Production and related	13	17	17	24	15	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	8	3	0	2
20 to 34 hours	31	40	49	37	36	37
35 hours or more	68	60	44	60	63	60
Average hours worked (in hrs)	35	34	32	34	34	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	8	10	12	11	10	9
\$6.00 to \$7.49	38	33	56	45	38	26
\$7.50 to \$9.99	29	33	15	22	31	34
\$10.00 or more	24	25	17	22	22	31
Average hourly wage (in dollars)	8.32	8.38	7.45	7.9	8.14	8.97

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	437	536	624	297	102	871
<b>Summary of Termination Type (%)</b>						
Entered employment only	27	28	28	27	18	29
Obtained an enhancement only	25	16	23	12	5	22
Both entered employment and obtained an enhancement	24	30	24	33	45	25
Other termination	25	26	25	28	32	25
<b>Employment at Termination (%)</b>						
Entered employment, total	50	59	52	60	63	54
Employed 20 or more hrs/wk	49	57	51	59	62	53
Employed with fringe benefits	41	50	43	51	62	44
Employed with UI coverage	42	51	43	53	62	45
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	48	46	48	45	50	47
Attained basic education	7	8	7	8	5	8
Attained occupational skills	41	42	42	41	46	41
Completed major level of educ	2	1	2	1	1	2
Entered non-Title II training	4	2	3	3	1	3
<b>Other Terminations (%)</b>						
Institutionalized	0	1	1	1	2	1
Health/medical	5	3	4	3	1	4
Family care	3	1	2	2	3	2
Lacks transportation	1	0	0	0	1	0
Cannot locate	5	5	4	7	8	5
Voluntary, other	9	12	11	10	12	10
Involuntary, other	3	3	2	4	6	3
<b>Number Contacted at Follow-up</b>	344	449	487	264	100	693
<b>Employment at Follow-up (%)</b>						
Employed, total	57	69	60	73	97	59
Employed with same employer as at termination	48	58	50	60	61	52
<b>Weeks Worked in Follow-up Period (%)</b>						
None	42	30	39	27	3	39
1 to 12	8	10	8	11	34	6
13	51	60	53	62	63	55
<b>Average Weeks Worked (in weeks)</b>	8.2	9.4	8.4	9.8	11.3	8.5

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	3	2	2	2	2
20 to 34 hours	43	34	38	37	50	36
35 hours or more	56	64	60	61	48	62
Average hours worked (in hrs)	32	34	33	33	32	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	11	12	12	16	12
\$6.00 to \$7.49	39	36	40	32	47	36
\$7.50 to \$9.99	30	30	30	29	23	31
\$10.00 or more	17	22	17	26	14	21
Average hourly wage (in dollars)	7.85	8.35	7.94	8.54	7.45	8.24
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	2	0	2
Professional and technical	9	16	10	19	6	14
Sales and related	13	11	12	12	19	11
Clerical and admin support	28	18	18	32	17	23
Service	38	28	36	23	39	31
Agriculture and related	1	5	3	2	8	3
Production and related	10	19	19	9	11	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	2	0	1	1
20 to 34 hours	38	36	38	37	56	33
35 hours or more	62	62	61	62	43	66
Average hours worked (in hrs)	34	34	34	34	32	35
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	10	9	12	7	16	8
\$6.00 to \$7.49	36	36	37	32	29	37
\$7.50 to \$9.99	31	30	32	28	31	30
\$10.00 or more	24	24	19	32	23	24
Average hourly wage (in dollars)	8.12	8.45	8.01	8.79	7.95	8.39

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	32	941	50	923	63	910
<b>Summary of Termination Type (%)</b>						
Entered employment only	25	28	22	28	27	28
Obtained an enhancement only	13	20	30	19	11	20
Both entered employment and obtained an enhancement	25	27	22	28	38	26
Other termination	38	25	26	25	24	25
<b>Employment at Termination (%)</b>						
Entered employment, total	50	55	44	55	65	54
Employed 20 or more hrs/wk	47	54	42	54	63	53
Employed with fringe benefits	41	46	38	46	59	45
Employed with UI coverage	44	47	36	47	59	46
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	38	47	52	47	49	47
Attained basic education	6	8	4	8	5	8
Attained occupational skills	34	42	46	41	46	41
Completed major level of educ	0	2	0	2	2	2
Entered non-Title II training	3	3	6	3	2	3
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	1	0	1
Health/medical	6	4	4	4	3	4
Family care	9	2	2	2	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	8	5	11	5
Voluntary, other	16	10	10	10	8	11
Involuntary, other	0	3	2	3	2	3
<b>Number Contacted at Follow-up</b>	19	774	35	758	60	733
<b>Employment at Follow-up (%)</b>						
Employed, total	56	64	57	64	70	63
Employed with same employer as at termination	42	54	47	54	64	52
<b>Weeks Worked in Follow-up Period (%)</b>						
None	44	35	43	35	30	36
1 to 12	14	9	3	9	7	9
13	42	56	54	56	63	55
<b>Average Weeks Worked (in weeks)</b>	6.5	8.9	8.3	8.9	9.7	8.8

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	6	2	5	2	2	2
20 to 34 hours	50	37	32	38	34	38
35 hours or more	44	61	64	60	63	60
Average hours worked (in hrs)	29	33	33	33	35	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	12	14	12	12	12
\$6.00 to \$7.49	38	38	18	38	22	39
\$7.50 to \$9.99	31	30	36	30	39	29
\$10.00 or more	19	20	32	20	27	20
Average hourly wage (in dollars)	8.35	8.14	9.31	8.09	8.58	8.11
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	5	1
Professional and technical	31	12	18	13	12	13
Sales and related	13	12	14	12	15	12
Clerical and admin support	6	23	5	23	17	23
Service	31	32	18	33	27	33
Agriculture and related	0	3	5	3	10	3
Production and related	19	15	41	14	15	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	1	0	1	0	1
20 to 34 hours	54	36	33	37	40	36
35 hours or more	38	63	67	62	60	62
Average hours worked (in hrs)	29	34	35	34	35	34
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	9	12	9	8	10
\$6.00 to \$7.49	23	36	12	37	19	37
\$7.50 to \$9.99	42	30	29	31	37	30
\$10.00 or more	23	24	46	23	36	23
Average hourly wage (in dollars)	8.66	8.31	9.27	8.27	9.39	8.22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-14**  
**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED**  
**BARRIERS TO EMPLOYMENT**

*(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	133	332	456
<b>Summary of Termination Type (%)</b>			
Entered employment only	26	31	25
Obtained an enhancement only	11	19	23
Both entered employment and obtained an enhancement	38	27	24
Other termination	24	23	28
<b>Employment at Termination (%)</b>			
Entered employment, total	65	58	49
Employed 20 or more hrs/wk	63	56	49
Employed with fringe benefits	55	48	41
Employed with UI coverage	56	49	41
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	50	46	47
Attained basic education	7	9	7
Attained occupational skills	47	41	41
Completed major level of educ	2	1	2
Entered non-Title II training	2	3	3
<b>Other Terminations (%)</b>			
Institutionalized	0	0	2
Health/medical	2	5	4
Family care	2	1	3
Lacks transportation	1	0	1
Cannot locate	7	5	5
Voluntary, other	10	10	11
Involuntary, other	3	2	3
<b>Number Contacted at Follow-up</b>	109	285	357
<b>Employment at Follow-up (%)</b>			
Employed, total	76	63	61
Employed with same employer as at termination	68	56	47
<b>Weeks Worked in Follow-up Period (%)</b>			
None	24	36	38
1 to 12	8	5	12
13	68	59	51
<b>Average weeks worked (in weeks)</b>	10.3	9	8.4

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	2	3	1
20 to 34 hours	29	37	42
35 hours or more	69	60	57
Average hours worked (in hrs)	35	33	33
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	12	10	14
\$6.00 to \$7.49	30	34	43
\$7.50 to \$9.99	28	35	27
\$10.00 or more	30	21	16
Average hourly wage (in dollars)	8.85	8.41	7.67
Occupation of jobs held (%)			
Managerial and administrative	2	3	0
Professional and technical	22	18	6
Sales and related	13	9	15
Clerical and admin support	30	23	20
Service	19	29	39
Agriculture and related	1	4	3
Production and related	13	14	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	33	35	42
35 hours or more	67	64	57
Average hours worked (in hrs)	35	34	34
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	5	8	13
\$6.00 to \$7.49	35	35	36
\$7.50 to \$9.99	24	34	29
\$10.00 or more	35	23	22
Average hourly wage (in dollars)	8.83	8.55	7.93

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	185	803	50		284
<b>Summary of Termination Type (%)</b>					
Entered employment only	34	24	32		28
Obtained an enhancement only	10	23	6		24
Both entered employment and obtained an enhancement	19	30	46		29
Other termination	37	23	16		19
<b>Employment at Termination (%)</b>					
Entered employment, total	53	54	78		57
Employed 20 or more hrs/wk	48	53	78		55
Employed with fringe benefits	40	44	76		47
Employed with UI coverage	44	46	72		50
Entered an apprenticeship	0	0	0		0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	29	53	52		53
Attained basic education	19	8	8		15
Attained occupational skills	22	47	52		49
Completed major level of educ	1	2	0		1
Entered non-Title II training	1	3	0		1
<b>Other Terminations (%)</b>					
Institutionalized	1	1	2		0
Health/medical	4	4	0		5
Family care	3	2	0		1
Lacks transportation	2	0	0		1
Cannot locate	3	6	2		2
Voluntary, other	16	8	12		10
Involuntary, other	8	2	0		1
<b>Number Contacted at Follow-up</b>	167	650	34		217
<b>Employment at Follow-up (%)</b>					
Employed, total	63	64	96		61
Employed with same employer as at termination	47	54	86		47
<b>Weeks Worked in Follow-up Period (%)</b>					
None	34	35	4		35
1 to 12	12	8	18		13
13	54	57	78		52
<b>Average Weeks Worked (in weeks)</b>	8.4	9	12		8.7



**Table II-15 (continued)**

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	9	1	0		4
20 to 34 hours	40	37	5		36
35 hours or more	51	61	95		60
Average hours worked (in hrs)	31	34	39		33
Hourly wage (%)					
Less than \$5.00	0	0	0		0
\$5.00 to \$5.99	15	11	8		14
\$6.00 to \$7.49	38	37	54		39
\$7.50 to \$9.99	29	31	33		28
\$10.00 or more	18	21	5		19
Average hourly wage (in dollars)	8.1	8.19	7.05		7.94
Occupation of jobs held (%)					
Managerial and administrative	2	1	3		2
Professional and technical	8	14	8		9
Sales and related	10	13	13		10
Clerical and admin support	23	25	21		24
Service	36	30	28		37
Agriculture and related	11	1	8		2
Production and related	9	15	21		16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	4	1	0		2
20 to 34 hours	38	38	9		36
35 hours or more	59	61	91		62
Average hours worked (in hrs)	33	34	39		34
Hourly wage (%)					
Less than \$5.00	0	0	0		0
\$5.00 to \$5.99	18	9	6		14
\$6.00 to \$7.49	34	33	55		35
\$7.50 to \$9.99	28	32	27		30
\$10.00 or more	20	25	13		20
Average hourly wage (in dollars)	8.2	8.4	7.36		7.93

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminées</b>	563	555	8
<b>Gender</b>			
Female	48	48	50
Male	52	52	50
<b>Age</b>			
14 - 15	7	7	0
16 - 17	42	42	13
18 - 21	51	50	88
<b>Race/Ethnicity</b>			
White (non Hispanic)	11	10	38
Black (non Hispanic)	3	3	0
Hispanic	6	6	13
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	80	80	50
<b>Family Status</b>			
Parent in one-parent family	11	12	0
Parent in two-parent family	5	5	25
Other family member	63	63	38
Not a family member	21	21	38
<b>Number of Dependents under Age 18</b>			
None	84	84	63
1 or 2	16	15	38
3 or more	1	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	64	64	75
High school graduate	32	32	25
Post high school	3	3	0
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	44	45	13
Full time in alternative school	4	4	0
Other full time student	40	41	13
Not in high school full time	56	55	88
<b>Reading Skills Grade Level</b>			
Less than 7th grade	37	37	25
7th or 8th grade	20	20	25
9th grade and above	43	43	50
<b>Math Skills Grade Level</b>			
Less than 7th grade	40	40	25
7th or 8th grade	25	25	25
9th grade and above	36	36	50

**Table III-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	94	94	100
<b>Cash Welfare Recipient</b>	17	17	25
TANF/AFDC	16	16	25
GA, RCA, SSI	1	1	0
<b>Food Stamps</b>	17	17	25
<b>JOBS/Welfare to Work Program Participant</b>	2	2	0
<b>Labor Force Status</b>			
Employed	10	11	0
Unemployed	79	79	75
Not in labor force	11	10	25
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	6	6	13
None - employed at intake	9	9	0
1 to 14	8	8	0
15 to 25	10	9	38
26	68	68	50
<b>Unemployment Compensation Status</b>			
Claimant	1	1	0
Exhaustee	0	0	0
None	98	98	100
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	77	77	75
\$4.99 or less	1	1	0
\$5.00 to \$7.49	19	19	25
\$7.50 or more	2	3	0
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	91	91	88
Basic skills deficient	75	75	63
School dropout	12	11	63
Behind grade level	16	16	0
Pregnant or parenting youth	18	18	38
Disability (substantial barrier)	32	32	0
Homeless or runaway youth	8	8	0
Offender (inc. misdemeanors)	22	23	0
Other SDA-identified barrier	14	14	25
Has 2 or more barriers	68	68	50
<b>Additional Barriers to Employment</b>			
Limited English proficiency	7	7	13
Displaced homemaker	0	0	0
Lacks significant work history	82	82	100
Long-term TANF/AFDC recipient	13	12	25
Substance abuse	9	9	0

*Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.*

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminées Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminées</b>	555	74,816
<b>Gender</b>		
Female	48	59
Male	52	41
<b>Age</b>		
14 - 15	7	9
16 - 17	42	34
18 - 21	50	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	10	38
Black (non Hispanic)	3	33
Hispanic	6	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	80	3
<b>Family Status</b>		
Parent in one-parent family	12	20
Parent in two-parent family	5	4
Other family member	63	49
Not a family member	21	27
<b>Number of Dependents under Age 18</b>		
None	84	74
1 or 2	15	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	64	71
High school graduate	32	26
Post high school	3	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	45	36
Full time in alternative school	4	12
Other full-time student	41	24
Not in high school full time	55	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	37	28
7th or 8th grade	20	23
9th grade and above	43	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	40	34
7th or 8th grade	25	28
9th grade and above	36	38

**Table III-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	94	96
<b>Cash Welfare Recipient</b>	17	26
TANF/AFDC	16	22
GA, RCA, SSI	1	4
<b>Food Stamps</b>	17	34
<b>JOBS/Welfare to Work Program Participant</b>	2	6
<b>Labor Force Status</b>		
Employed	11	12
Unemployed	79	25
Not in labor force	10	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	6	52
None - employed at intake	9	8
1 to 14	8	12
15 to 25	9	19
26	68	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	98	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	77	71
\$4.99 or less	1	8
\$5.00 to \$7.49	19	18
\$7.50 or more	3	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	91	93
Basic skills deficient	75	69
School dropout	11	30
Behind grade level	16	23
Pregnant or parenting youth	18	27
Disability (substantial barrier)	32	12
Homeless or runaway youth	8	2
Offender (inc. misdemeanors)	23	13
Other SDA-identified barrier	14	31
Has 2 or more barriers	68	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	7	5
Displaced homemaker	0	0
Lacks significant work history	82	66
Long-term TANF/AFDC recipient	12	9
Substance abuse	9	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminées</b>	555		249	306
<b>Gender</b>				
Female	48		35	59
Male	52		65	41
<b>Age</b>				
14 - 15	7		16	0
16 - 17	42		71	19
18 - 21	50		13	81
<b>Race/Ethnicity</b>				
White (non Hispanic)	10		8	13
Black (non Hispanic)	3		3	2
Hispanic	6		6	6
Amer. Indian or Alaskan Native	1		1	2
Asian or Pacific Islander	80		83	78
<b>Family Status</b>				
Parent in one-parent family	12		2	20
Parent in two-parent family	5		1	8
Other family member	63		88	43
Not a family member	21		10	30
<b>Number of Dependents under Age 18</b>				
None	84		99	72
1 or 2	15		1	27
3 or more	1		0	1
<b>Highest Grade Completed</b>				
Less than high school graduate	64		100	35
High school graduate	32		0	59
Post high school	3		0	6
<b>High School Status</b>				
In a schoolwide project	0		0	0
Other in high school full time	45		100	0
Full-time in alternative school	4	0	9	0
Other full-time student	41	0	91	0
Not in high school full time	55		0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	37		57	21
7th or 8th grade	20		20	20
9th grade and above	43		22	59
<b>Math Skills Grade Level</b>				
Less than 7th grade	40		55	27
7th or 8th grade	25		20	29
9th grade and above	36		25	44



**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	94		89	97
<b>Cash Welfare Recipient</b>	17		10	23
TANF/AFDC	16		9	21
GA, RCA, SSI	1		1	2
<b>Food Stamps</b>	17		12	22
<b>JOBS/Welfare to Work Program Participant</b>	2		0	3
<b>Labor Force Status</b>				
Employed	11		2	18
Unemployed	79		86	73
Not in labor force	10		12	9
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	6		7	5
None - employed at intake	9		2	15
1 to 14	8		7	9
15 to 25	9		6	12
26	68		79	59
<b>Unemployment Compensation Status</b>				
Claimant	1		0	2
Exhaustee	0		0	1
None	98		100	97
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	77		91	66
\$4.99 or less	1		0	1
\$5.00 to \$7.49	19		8	28
\$7.50 or more	3		0	4
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	91		97	86
Basic skills deficient	75		89	64
School dropout	11		0	20
Behind grade level	16		37	0
Pregnant or parenting youth	18		4	29
Disability (substantial barrier)	32		61	9
Homeless or runaway youth	8		12	5
Offender (inc. misdemeanors)	23		31	16
Other SDA-identified barrier	14		10	18
Has 2 or more barriers	68		84	56
<b>Additional Barriers to Employment</b>				
Limited English proficiency	7		10	4
Displaced homemaker	0		0	1
Lacks significant work history	82		94	73
Long-term TANF/AFDC recipient	12		13	12
Substance abuse	9		12	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminées</b>	93	462	385	129	153	402
<b>Gender</b>						
Female	72	44	47	60	40	51
Male	28	56	53	40	60	49
<b>Age</b>						
14 - 15	3	8	9	2	5	8
16 - 17	27	45	46	28	48	40
18 - 21	70	47	45	71	47	52
<b>Race/Ethnicity</b>						
White (non Hispanic)	10	11	8	18	10	11
Black (non Hispanic)	3	3	3	2	3	2
Hispanic	4	6	7	3	5	6
Amer. Indian or Alaskan Native	2	1	1	3	1	1
Asian or Pacific Islander	81	80	81	74	80	80
<b>Family Status</b>						
Parent in one-parent family	47	4	10	19	8	13
Parent in two-parent family	11	3	4	8	5	4
Other family member	38	68	67	46	73	59
Not a family member	4	24	20	28	14	23
<b>Number of Dependents under Age 18</b>						
None	40	93	87	72	88	82
1 or 2	58	7	12	28	12	17
3 or more	2	0	1	0	0	1
<b>Highest Grade Completed</b>						
Less than high school graduate	47	68	69	43	100	50
High school graduate	47	29	29	48	0	45
Post high school	5	3	2	9	0	5
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	26	49	52	20	59	39
Full time in alternative school	1	5	2	3	5	4
Other full time student	25	44	51	17	55	35
Not in high school full time	74	51	48	80	41	61
<b>Reading Skills Grade Level</b>						
Less than 7th grade	28	39	49	0	47	33
7th or 8th grade	27	19	27	0	20	20
9th grade and above	46	42	24	100	33	47
<b>Math Skills Grade Level</b>						
Less than 7th grade	32	41	53	0	44	38
7th or 8th grade	31	23	33	0	21	26
9th grade and above	37	35	14	100	34	36

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	92	96	95	96	93
<b>Cash Welfare Recipient</b>	100	0	18	17	11	19
TANF/AFDC	94	0	16	16	11	17
GA, RCA, SSI	8	0	2	1	0	2
<b>Food Stamps</b>	74	6	19	16	12	19
<b>JOBS/Work to Welfare Program Participant</b>	11	0	1	4	1	2
<b>Labor Force Status</b>						
Employed	8	11	9	18	8	12
Unemployed	73	80	84	71	82	78
Not in labor force	19	9	7	12	10	11
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	5	6	2	5	5	6
None - employed at intake	8	9	8	16	7	10
1 to 14	4	9	9	9	3	10
15 to 25	15	8	8	16	9	9
26	68	68	74	54	77	65
<b>Unemployment Compensation Status</b>						
Claimant	0	2	1	2	0	2
Exhaustee	0	0	0	1	0	0
None	100	98	99	98	100	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	83	76	78	68	87	74
\$4.99 or less	0	1	1	2	2	0
\$5.00 to \$7.49	15	20	18	27	10	23
\$7.50 or more	2	3	3	3	1	3
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	96	90	100	64	100	88
Basic skills deficient	76	75	100	0	78	74
School dropout	11	11	7	16	41	0
Behind grade level	8	18	20	8	59	0
Pregnant or parenting youth	59	9	14	30	14	19
Disability (substantial barrier)	14	36	42	12	41	29
Homeless or runaway youth	8	9	10	6	8	9
Offender (inc. misdemeanors)	12	25	23	18	28	21
Other SDA-identified barrier	17	14	16	15	12	15
Has 2 or more barriers	78	66	80	34	95	59
<b>Additional Barriers to Employment</b>						
Limited English proficiency	3	7	9	1	7	6
Displaced homemaker	1	0	1	0	0	0
Lacks significant work history	84	82	85	69	90	79
Long-term TANF/AFDC recipient	57	3	15	8	7	14
Substance abuse	8	10	11	6	10	9

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	555	74,816
<b>Percent Who Received:</b>		
Any of those below	99	94
Basic skills training	64	46
Occ skills training (non-OJT)	41	34
On-the-job training (OJT)	1	2
Work experience/internships	14	28
Other skills training	76	34
Any two or more of those above	74	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	96	81
Basic skills training	61	39
Occ skills training (non-OJT)	35	27
On-the-job training (OJT)	1	2
Work experience/internships	14	24
Other skills training	76	31
Any two or more of those above	71	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	95	241
Occ skills training (non-OJT)	250	452
On-the-job training (OJT)	395	336
Work experience/internships	62	249
Other skills training	67	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	6
1 to 40 hours	10	10
41 to 100 hours	39	13
101 to 250 hours	23	28
251 to 500 hours	14	23
501 to 1,000 hours	7	12
Over 1,000 hours	5	7
Average duration of training (in hrs)	224	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	19	40
Transportation	12	15
Health care	1	2
Family care	2	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	4	9
Other	9	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	1
Professional and technical	9	16
Sales and related	1	5
Clerical and admin support	34	30
Service	23	27
Agriculture and related	10	1
Production and related	23	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	1	4
JTPA II-B	15	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	2	3
None	82	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	268	287	58	15	31	451
<b>Percent Who Received:</b>						
Any of those below	100	99	100	100	97	100
Basic skills training	53	74	57	80	71	64
Occ skills training (non-OJT)	51	31	47	27	26	41
On-the-job training (OJT)	2	1	5	0	0	1
Work experience/internships	12	16	5	13	19	15
Other skills training	66	86	69	87	81	76
Any two or more of those above	66	82	69	87	77	74
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	96	97	95	93	94	97
Basic skills training	49	73	57	80	61	61
Occ skills training (non-OJT)	46	25	41	20	23	36
On-the-job training (OJT)	2	1	5	0	0	1
Work experience/internships	12	16	5	13	19	15
Other skills training	66	86	69	87	81	76
Any two or more of those above	61	80	69	87	68	71
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	77	105	122	59	60	95
Occ skills training (non-OJT)	227	288	266	319	287	245
On-the-job training (OJT)	328	563	384			403
Work experience/internships	83	48	105	30	71	60
Other skills training	45	83	91	62	52	65
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	0	0	3	0
1 to 40 hours	13	7	5	7	13	10
41 to 100 hours	37	42	32	47	39	40
101 to 250 hours	21	26	25	33	29	23
251 to 500 hours	19	10	23	7	10	14
501 to 1,000 hours	8	6	9	0	3	8
Over 1,000 hours	1	9	5	7	3	5
Average duration of training (in hrs)	200	247	277	178	163	223
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	23	16	17	7	6	21
Transportation	18	6	10	7	0	13
Health care	0	1	0	0	0	1
Family care	4	1	5	0	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	3	5	0	3	4
Other	6	11	9	7	3	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	12	4	14	0	0	9
Sales and related	2	0	0	0	0	2
Clerical and admin support	50	10	45	50	13	33
Service	24	22	17	25	75	22
Agriculture and related	3	21	10	0	0	11
Production and related	9	43	14	25	13	25
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	1	2	0	0	1
JTPA 8%	0	2	0	0	0	2
JTPA II-B	10	18	9	20	10	16
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	2	0	0	0	2
None	87	76	90	80	90	80

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		40	209	107	180	19
<b>Percent Who Received:</b>						
Any of those below		100	100	100	99	100
Basic skills training		88	90	79	26	5
Occ skills training (non-OJT)		5	9	51	75	79
On-the-job training (OJT)		0	0	2	3	5
Work experience/internships		80	14	7	5	5
Other skills training		100	96	78	51	42
Any two or more of those above		93	93	83	47	26
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		100	99	97	92	95
Basic skills training		88	89	70	23	5
Occ skills training (non-OJT)		3	6	47	66	74
On-the-job training (OJT)		0	0	2	2	5
Work experience/internships		80	14	7	5	5
Other skills training		100	96	78	51	42
Any two or more of those above		93	92	77	43	26
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		30	70	151	148	85
Occ skills training (non-OJT)		66	245	262	233	369
On-the-job training (OJT)				345	319	800
Work experience/internships		29	28	193	169	120
Other skills training		33	61	115	51	44
<b>Percent of Terminees, by Total Duration of Training</b>						
None		0	0	0	1	0
1 to 40 hours		12	5	6	17	17
41 to 100 hours		71	51	42	21	22
101 to 250 hours		18	33	10	22	17
251 to 500 hours		0	6	14	26	22
501 to 1,000 hours		0	1	11	12	17
Over 1,000 hours		0	2	17	2	6
Average duration of training (in hrs)		87	141	355	255	361
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		0	2	36	31	42
Transportation		0	1	12	25	21
Health care		0	0	2	1	5
Family care		0	0	4	4	11
Housing or rental assistance		0	0	0	0	0
Personal counseling		0	0	0	0	0
Needs-based payments		0	0	6	7	5
Other		0	2	28	7	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	6	0	10	31
Sales and related		0	6	4	0	0
Clerical and admin support		0	17	25	39	38
Service		0	11	25	24	25
Agriculture and related		0	6	13	11	0
Production and related		100	56	33	15	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	0	2	1	0
JTPA 8%		5	2	0	0	0
JTPA II-B		38	9	29	9	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		5	4	0	0	0
None		53	85	69	90	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminees</b>	249	306
<b>Percent Who Received:</b>		
Any of those below	100	99
Basic skills training	90	43
Occ skills training (non-OJT)	8	67
On-the-job training (OJT)	0	3
Work experience/internships	25	6
Other skills training	97	59
Any two or more of those above	93	58
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	99	94
Basic skills training	89	39
Occ skills training (non-OJT)	5	60
On-the-job training (OJT)	0	2
Work experience/internships	25	6
Other skills training	97	59
Any two or more of those above	92	54
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	64	149
Occ skills training (non-OJT)	231	251
On-the-job training (OJT)		395
Work experience/internships	29	176
Other skills training	57	80
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	1
1 to 40 hours	6	13
41 to 100 hours	54	28
101 to 250 hours	31	18
251 to 500 hours	5	21
501 to 1,000 hours	1	12
Over 1,000 hours	2	8
Average duration of training (in hrs)	133	296
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	2	33
Transportation	1	20
Health care	0	1
Family care	0	4
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	7
Other	2	15
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	0
Professional and technical	5	9
Sales and related	5	1
Clerical and admin support	15	36
Service	10	25
Agriculture and related	5	11
Production and related	60	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	1
JTPA 8%	3	0
JTPA II-B	14	15
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	4	0
None	80	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	93	462	385	129	153	402
<b>Percent Who Received:</b>						
Any of those below	100	99	99	100	100	99
Basic skills training	51	67	74	38	82	57
Occ skills training (non-OJT)	60	37	32	61	40	41
On-the-job training (OJT)	2	1	1	5	1	1
Work experience/internships	9	16	16	9	16	14
Other skills training	55	81	80	60	86	73
Any two or more of those above	58	77	81	56	88	69
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	96	97	95	97	96
Basic skills training	48	64	71	36	76	55
Occ skills training (non-OJT)	52	32	27	54	35	36
On-the-job training (OJT)	1	1	0	5	1	1
Work experience/internships	9	16	16	9	16	14
Other skills training	55	81	80	60	86	73
Any two or more of those above	52	75	77	53	83	66
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	70	98	84	80	149	67
Occ skills training (non-OJT)	237	254	213	267	281	239
On-the-job training (OJT)	480	381	480	381	345	415
Work experience/internships	89	59	55	123	85	53
Other skills training	36	71	63	42	115	46
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	1	0	0	1
1 to 40 hours	16	9	9	9	6	11
41 to 100 hours	33	41	45	31	28	44
101 to 250 hours	20	24	24	23	27	22
251 to 500 hours	18	14	13	24	14	14
501 to 1,000 hours	12	6	7	10	9	7
Over 1,000 hours	0	6	2	3	15	1
Average duration of training (in hrs)	202	229	191	248	344	181
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	35	16	16	22	25	17
Transportation	30	8	11	13	8	13
Health care	1	1	1	1	1	0
Family care	9	1	1	5	2	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	8	3	3	5	3	4
Other	10	9	6	9	21	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	8	9	10	0	12
Sales and related	2	1	1	2	2	1
Clerical and admin support	53	27	30	48	25	37
Service	21	24	26	22	25	23
Agriculture and related	0	13	11	10	13	9
Production and related	14	26	24	7	36	18
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	1	1	1	1	0
JTPA 8%	0	2	0	0	1	1
JTPA II-B	10	16	14	9	29	9
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	2	1	2	2	2
None	89	80	85	88	67	87

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	180	375	2	553	7	548
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	86	100
Basic skills training	98	47	50	64	14	65
Occ skills training (non-OJT)	2	59	50	41	86	40
On-the-job training (OJT)	0	2	0	1	0	1
Work experience/internships	21	11	100	14	0	15
Other skills training	98	66	100	76	43	77
Any two or more of those above	98	62	100	74	43	74
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	99	95	100	96	86	96
Basic skills training	98	44	50	61	14	62
Occ skills training (non-OJT)	2	51	50	35	86	35
On-the-job training (OJT)	0	2	0	1	0	1
Work experience/internships	21	11	100	14	0	15
Other skills training	98	66	100	76	43	77
Any two or more of those above	98	58	100	71	43	71
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	72	120	30	95	56	95
Occ skills training (non-OJT)	449	247	55	251	119	254
On-the-job training (OJT)		395		395		395
Work experience/internships	30	92	75	61		62
Other skills training	71	64	33	67	27	67
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	14	0
1 to 40 hours	1	14	0	10	0	10
41 to 100 hours	51	34	50	39	57	39
101 to 250 hours	33	19	50	23	14	24
251 to 500 hours	9	17	0	14	14	14
501 to 1,000 hours	4	9	0	7	0	7
Over 1,000 hours	1	7	0	5	0	5
Average duration of training (in hrs)	153	259	151	225	122	226
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	1	28	50	19	29	19
Transportation	0	17	0	12	29	11
Health care	0	1	0	1	0	1
Family care	0	3	0	2	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	5	0	4	0	4
Other	1	13	50	9	14	9
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	9	0	9	0	9
Sales and related	0	1	0	1	0	1
Clerical and admin support	0	34	0	34	50	33
Service	67	23	100	23	17	23
Agriculture and related	0	10	0	10	33	9
Production and related	33	23	0	23	0	23
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	1
JTPA 8%	0	2	0	1	0	1
JTPA II-B	9	17	0	15	0	15
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	3	0	2	0	2
None	91	77	100	82	100	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	47	116	351
<b>Percent Who Received:</b>			
Any of those below	100	100	99
Basic skills training	23	48	76
Occ skills training (non-OJT)	68	52	31
On-the-job training (OJT)	6	1	1
Work experience/internships	6	13	16
Other skills training	49	72	80
Any two or more of those above	40	64	83
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	89	97	97
Basic skills training	21	46	73
Occ skills training (non-OJT)	60	47	26
On-the-job training (OJT)	6	1	1
Work experience/internships	6	13	16
Other skills training	49	72	80
Any two or more of those above	40	59	79
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	28	97	83
Occ skills training (non-OJT)	303	213	227
On-the-job training (OJT)	424	480	338
Work experience/internships	28	122	52
Other skills training	24	52	64
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	1
1 to 40 hours	11	17	6
41 to 100 hours	31	37	45
101 to 250 hours	22	18	26
251 to 500 hours	20	17	15
501 to 1,000 hours	11	7	7
Over 1,000 hours	4	4	2
Average duration of training (in hrs)	271	216	192
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			



**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	23	30	13
Transportation	19	21	8
Health care	2	0	1
Family care	2	3	2
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	6	5	3
Other	6	12	5
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	0	0
Professional and technical	18	16	3
Sales and related	6	0	1
Clerical and admin support	39	23	45
Service	9	28	27
Agriculture and related	9	13	9
Production and related	18	20	15
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	2	1	0
JTPA 8%	0	0	0
JTPA II-B	2	17	13
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	4	0	1
None	91	82	86

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	555	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	15	24
Obtained an enhancement only	61	33
Both entered employment and obtained an enhancement	13	24
Other termination	11	19
<b>Employment at Termination (%)</b>		
Entered employment, total	28	48
Employed 20 or more hrs/wk	28	47
Employed with fringe benefits	21	22
Employed with UI coverage	20	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	74	57
YEC (2 or more)	72	38
Returned to full-time school	1	2
Remained in school	45	14
Completed major level of educ	1	17
Entered non-Title II training	1	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	72	56
Pre-employment/work maturity skills	70	39
Basic education	59	34
Occupational skills	67	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	5	9
Involuntary, other	2	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	44	41
35 hours or more	56	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	27	43
\$6.00 to \$7.49	40	32
\$7.50 or more	33	22
Average hourly wage (in dollars)	7.18	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	8	8
Sales and related	17	16
Clerical and admin support	17	20
Service	35	32
Agricultural and related	5	2
Production and related	17	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	268	287	58	15	31	451
<b>Summary of Termination Type (%)</b>						
Entered employment only	18	11	21	7	16	14
Obtained an enhancement only	54	68	47	80	58	63
Both entered employment and obtained an enhancement	14	12	22	13	13	12
Other termination	13	9	10	0	13	11
<b>Employment at Termination (%)</b>						
Entered employment, total	32	24	43	20	29	26
Employed 20 or more hrs/wk	32	24	43	20	29	26
Employed with fringe benefits	25	17	34	13	26	19
Employed with UI coverage	25	16	36	13	26	18
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	80	69	93	71	75
YEC (2 or more)	65	78	69	93	71	71
Returned to full-time school	1	1	2	0	0	1
Remained in school	34	54	36	67	55	44
Completed major level of educ	1	1	0	0	0	2
Entered non-Title II training	2	0	0	0	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	65	78	69	93	71	72
Pre-employment/work maturity skills	62	77	67	93	71	69
Basic education	47	70	55	87	58	59
Occupational skills	61	73	62	93	71	67
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	0	2	0	0	2
Family care	1	0	2	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	2	0	10	1
Voluntary, other	6	4	5	0	3	5
Involuntary, other	0	3	0	0	0	2

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	47	32	33	67	45
35 hours or more	59	53	68	67	33	55
Average hours worked (in hrs)	33	32	35	35	32	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	21	35	20	33	44	27
\$6.00 to \$7.49	44	35	48	67	22	39
\$7.50 or more	36	29	32	0	33	34
Average hourly wage (in dollars)	7.24	7.1	7.25	5.87	7.95	7.14
Occupation of jobs held (%)						
Managerial and administrative	1	1	4	0	0	1
Professional and technical	10	4	12	0	0	8
Sales and related	21	12	20	0	0	18
Clerical and admin support	25	6	28	33	0	15
Service	38	32	24	0	67	36
Agricultural and related	1	9	4	0	11	4
Production and related	3	35	8	67	22	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12**  
**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE**  
**AND HIGHEST GRADE COMPLETED**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received*  
*Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		40	209	107	180	19
<b>Summary of Termination Type (%)</b>						
Entered employment only		0	1	7	37	26
Obtained an enhancement only		93	83	70	28	16
Both entered employment and obtained an enhancement		0	10	9	20	37
Other termination		8	6	13	15	21
<b>Employment at Termination (%)</b>						
Entered employment, total		0	11	17	57	63
Employed 20 or more hrs/wk		0	11	17	57	63
Employed with fringe benefits		0	5	16	45	47
Employed with UI coverage		0	4	13	44	53
Entered an apprenticeship		0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		93	93	79	48	53
YEC (2 or more)		90	92	75	45	42
Returned to full-time school		0	0	1	1	5
Remained in school		75	78	38	8	0
Completed major level of educ		0	0	5	1	5
Entered non-Title II training		0	0	0	2	5
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		93	92	75	45	42
Pre-employment/work maturity skills		90	92	75	39	37
Basic education		90	89	64	20	5
Occupational skills		90	92	57	42	42
<b>Other Terminations (%)</b>						
Institutionalized		0	0	0	0	0
Health/medical		0	0	1	3	5
Family care		0	0	1	1	5
Lacks transportation		0	0	1	0	0
Cannot locate		0	0	1	4	5
Voluntary, other		0	2	9	7	5
Involuntary, other		8	3	0	0	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours			0	0	0	0
20 to 34 hours			68	39	40	42
35 hours or more			32	61	60	58
Average hours worked (in hrs)			30	36	33	32
Hourly wage (%)						
Less than \$4.50			0	0	0	0
\$4.50 to \$4.99			0	0	0	0
\$5.00 to \$5.99			64	28	20	17
\$6.00 to \$7.49			36	44	42	25
\$7.50 or more			0	28	38	58
Average hourly wage (in dollars)			5.85	6.82	7.39	8.34
Occupation of jobs held (%)						
Managerial and administrative			0	0	2	0
Professional and technical			0	0	10	17
Sales and related			18	11	17	17
Clerical and admin support			27	6	17	8
Service			23	39	36	50
Agricultural and related			0	0	7	0
Production and related			32	44	11	8

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminatees</b>	249	306
<b>Summary of Termination Type (%)</b>		
Entered employment only	1	26
Obtained an enhancement only	85	42
Both entered employment and obtained an enhancement	8	17
Other termination	6	15
<b>Employment at Termination (%)</b>		
Entered employment, total	9	43
Employed 20 or more hrs/wk	9	43
Employed with fringe benefits	4	35
Employed with UI coverage	4	34
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	93	59
YEC (2 or more)	92	55
Returned to full-time school	0	1
Remained in school	77	18
Completed major level of educ	0	2
Entered non-Title II training	0	2
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	92	55
Pre-employment/work maturity skills	92	52
Basic education	89	35
Occupational skills	92	47
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	3
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	2	8
Involuntary, other	4	0



**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	68	40
35 hours or more	32	60
Average hours worked (in hrs)	30	33
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	64	21
\$6.00 to \$7.49	36	41
\$7.50 or more	0	38
Average hourly wage (in dollars)	5.85	7.4
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	18	17
Clerical and admin support	27	15
Service	23	38
Agricultural and related	0	5
Production and related	32	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	93	462	385	129	153	402
<b>Summary of Termination Type (%)</b>						
Entered employment only	18	14	12	24	5	18
Obtained an enhancement only	51	63	68	47	72	57
Both entered employment and obtained an enhancement	15	13	10	20	13	13
Other termination	16	10	10	9	10	11
<b>Employment at Termination (%)</b>						
Entered employment, total	33	27	22	44	18	32
Employed 20 or more hrs/wk	33	27	22	44	18	32
Employed with fringe benefits	26	20	17	36	12	24
Employed with UI coverage	25	19	17	36	10	24
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	66	76	78	67	85	70
YEC (2 or more)	61	74	76	61	81	68
Returned to full-time school	1	1	0	2	1	1
Remained in school	30	48	56	22	43	45
Completed major level of educ	2	1	1	4	3	0
Entered non-Title II training	2	1	1	2	1	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	61	74	76	61	81	68
Pre-employment/work maturity skills	57	72	75	57	81	65
Basic education	44	62	67	40	72	54
Occupational skills	57	69	74	57	69	67
<b>Other Terminations (%)</b>						
Institutionalized	1	0	0	0	0	0
Health/medical	4	1	2	2	1	2
Family care	2	0	1	1	0	1
Lacks transportation	0	0	0	0	1	0
Cannot locate	2	2	2	2	1	2
Voluntary, other	6	5	5	5	6	4
Involuntary, other	0	2	0	0	1	2

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	42	44	48	32	43	44
35 hours or more	58	56	52	68	57	56
Average hours worked (in hrs)	33	33	33	34	34	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	19	29	31	18	39	24
\$6.00 to \$7.50	39	40	41	37	43	39
\$7.50 or more	42	31	28	46	18	36
Average hourly wage (in dollars)	7.47	7.11	7.03	7.58	6.45	7.34
Occupation of jobs held (%)						
Managerial and administrative	0	2	2	0	0	2
Professional and technical	10	7	10	4	0	9
Sales and related	16	17	17	19	11	18
Clerical and admin support	29	14	14	23	14	17
Service	35	35	38	32	39	35
Agricultural and related	0	6	5	4	0	6
Production and related	10	19	13	19	36	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	180	375	2	553	7	548
<b>Summary of Termination Type (%)</b>						
Entered employment only	1	22	0	15	57	14
Obtained an enhancement only	89	47	100	61	0	62
Both entered employment and obtained an enhancement	8	15	0	13	43	13
Other termination	2	15	0	11	0	11
<b>Employment at Termination (%)</b>						
Entered employment, total	9	37	0	28	100	27
Employed 20 or more hrs/wk	9	37	0	28	100	27
Employed with fringe benefits	3	30	0	21	71	20
Employed with UI coverage	3	29	0	20	71	20
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	98	63	100	74	43	75
YEC (2 or more)	97	59	100	72	43	72
Returned to full-time school	0	1	0	1	0	1
Remained in school	87	25	50	45	0	45
Completed major level of educ	0	2	0	1	0	1
Entered non-Title II training	1	1	0	1	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	97	60	100	72	43	72
Pre-employment/work maturity skills	97	57	100	70	43	70
Basic education	96	41	50	59	0	60
Occupational skills	96	53	100	67	43	68
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	0	2	0	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	0	2
Voluntary, other	2	6	0	5	0	5
Involuntary, other	0	3	0	2	0	2

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	88	39		44	43	44
35 hours or more	13	61		56	57	56
Average hours worked (in hrs)	28	33		33	33	33
Hourly wage (%)						
Less than \$4.50	0	0		0	0	0
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	81	21		27	0	28
\$6.00 to \$7.50	19	42		40	71	39
\$7.50 or more	0	37		33	29	33
Average hourly wage (in dollars)	5.58	7.36		7.18	8.3	7.13
Occupation of jobs held (%)						
Managerial and administrative	0	1		1	14	1
Professional and technical	0	9		8	0	8
Sales and related	31	15		17	29	16
Clerical and admin support	19	17		17	14	17
Service	31	36		35	14	36
Agricultural and related	0	5		5	14	4
Production and related	19	17		17	14	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	47	116	351
<b>Summary of Termination Type (%)</b>			
Entered employment only	32	19	11
Obtained an enhancement only	26	53	70
Both entered employment and obtained an enhancement	26	18	9
Other termination	17	10	9
<b>Employment at Termination (%)</b>			
Entered employment, total	57	37	21
Employed 20 or more hrs/wk	57	37	21
Employed with fringe benefits	47	29	16
Employed with UI coverage	49	29	15
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	51	71	80
YEC (2 or more)	51	65	78
Returned to full-time school	4	0	0
Remained in school	13	33	57
Completed major level of educ	0	2	1
Entered non-Title II training	0	3	1
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	51	66	78
Pre-employment/work maturity skills	47	59	77
Basic education	28	47	69
Occupational skills	47	60	75
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	4	1	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	2	3	1
Voluntary, other	11	6	4
Involuntary, other	0	0	0

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	33	40	45
35 hours or more	67	60	55
Average hours worked (in hrs)	33	33	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	22	21	30
\$6.00 to \$7.50	33	37	42
\$7.50 or more	44	42	27
Average hourly wage (in dollars)	7.44	7.52	7.02
Occupation of jobs held (%)			
Managerial and administrative	0	2	1
Professional and technical	7	16	3
Sales and related	26	0	26
Clerical and admin support	22	12	19
Service	26	44	34
Agriculture and related	4	9	1
Production and related	15	16	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	355	225	8	80	423
<b>Summary of Termination Type (%)</b>					
Entered employment only	2	28	50	3	6
Obtained an enhancement only	84	32	0	85	76
Both entered employment and obtained an enhancement	9	24	50	9	12
Other termination	5	16	0	4	7
<b>Employment at Termination (%)</b>					
Entered employment, total	11	52	100	11	17
Employed 20 or more hrs/wk	11	52	100	11	17
Employed with fringe benefits	7	41	100	5	11
Employed with UI coverage	6	40	88	5	10
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	93	56	50	94	87
YEC (2 or more)	90	53	50	94	85
Returned to full-time school	1	1	0	0	0
Remained in school	69	1	0	61	58
Completed major level of educ	1	2	0	0	1
Entered non-Title II training	1	1	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	90	53	50	94	86
Pre-employment/work maturity skills	90	48	50	94	84
Basic education	87	23	25	71	74
Occupational skills	84	44	38	91	79
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	1	4	0	0	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	2	0	0	1
Voluntary, other	4	6	0	1	4
Involuntary, other	0	1	0	3	2



**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	56	42	0	89	55
35 hours or more	44	58	100	11	45
Average hours worked (in hrs)	32	33	40	23	31
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	54	20	0	89	44
\$6.00 to \$7.49	41	42	38	0	42
\$7.50 or more	5	38	63	11	14
Average hourly wage (in dollars)	6.02	7.31	9.35	5.74	6.42
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	1
Professional and technical	3	9	13	0	5
Sales and related	18	15	0	0	21
Clerical and admin support	18	17	13	0	14
Service	41	36	50	67	33
Agriculture and related	0	6	0	0	4
Production and related	21	16	25	33	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:**  
**SECTION 204D (OLDER WORKER**  
**PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	114	114	
<b>Gender</b>			
Female	48	48	
Male	52	52	
<b>Age</b>			
55 - 59	54	54	
60 - 64	27	27	
65 and older	19	19	
<b>Race/Ethnicity</b>			
White (not Hispanic)	11	11	
Black (not Hispanic)	0	0	
Hispanic	1	1	
Amer. Indian or Alaskan Native	1	1	
Asian or Pacific Islander	87	87	
<b>Family Status</b>			
Parent in one-parent family	6	6	
Parent in two-parent family	6	6	
Other family member	68	68	
Not a family member	19	19	
<b>Number of Dependents under Age 18</b>			
None	89	89	
1 or 2	9	9	
3 or more	2	2	
<b>Highest Grade Completed</b>			
Less than high school graduate	32	32	
High school graduate	26	26	
Post high school	41	41	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	22	22	
7th or 8th grade	1	1	
9th grade and above	76	76	
<b>Math Skills Grade Level</b>			
Less than 7th grade	21	21	
7th or 8th grade	7	7	
9th grade and above	72	72	
<b>Veteran</b>			
Total veterans	3	3	
Vietnam era	0	0	
Disabled veteran	0	0	

**Table IV-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	100	100	
<b>Cash Welfare Recipient</b>	5	5	
TANF/AFDC	2	2	
GA, RCA, SSI	4	4	
<b>Food Stamps</b>	7	7	
<b>JOBS/Welfare to Work Program Participant</b>	2	2	
<b>Labor Force Status</b>			
Employed	3	3	
Unemployed	78	78	
Not in labor force	19	19	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	0	0	
None - employed at intake	2	2	
1 to 14	9	9	
15 to 25	75	75	
26	14	14	
<b>Unemployment Compensation Status</b>			
Claimant	4	4	
Exhaustee	1	1	
None	95	95	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	88	88	
\$4.99 or less	1	1	
\$5.00 to \$7.49	7	7	
\$7.50 or more	4	4	
<b>Additional Barriers to Employment</b>			
School dropout	32	32	
Cash welfare recipients	5	5	
Offender (inc. misdemeanors)	4	4	
Disability (substantial barrier)	1	1	
Homeless	1	1	
Limited English proficiency	60	60	
Displaced homemaker	3	3	
Lacks significant work history	63	63	
Long-term TANF/AFDC recipient	2	2	
Substance abuse	0	0	

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	114	11,672
<b>Gender</b>		
Female	48	68
Male	52	32
<b>Age</b>		
55 - 59	54	49
60 - 64	27	25
65 and older	19	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	11	60
Black (not Hispanic)	0	24
Hispanic	1	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	87	5
<b>Family Status</b>		
Parent in one-parent family	6	5
Parent in two-parent family	6	5
Other family member	68	23
Not a family member	19	67
<b>Number of Dependents under Age 18</b>		
None	89	92
1 or 2	9	7
3 or more	2	1
<b>Highest Grade Completed</b>		
Less than high school graduate	32	23
High school graduate	26	46
Post high school	41	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	22	20
7th or 8th grade	1	17
9th grade and above	76	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	21	35
7th or 8th grade	7	25
9th grade and above	72	41
<b>Veteran</b>		
Total veterans	3	14
Vietnam era	0	3
Disabled veteran	0	1

**Table IV-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	100	91
<b>Cash Welfare Recipient</b>	5	9
TANF/AFDC	2	2
GA, RCA, SSI	4	7
<b>Food Stamps</b>	7	19
<b>JOBS/Work to Welfare Program Participant</b>	2	1
<b>Labor Force Status</b>		
Employed	3	16
Unemployed	78	54
Not in labor force	19	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	24
None - employed at intake	2	13
1 to 14	9	15
15 to 25	75	21
26	14	27
<b>Unemployment Compensation Status</b>		
Claimant	4	12
Exhaustee	1	7
None	95	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	88	58
\$4.99 or less	1	8
\$5.00 to \$7.49	7	21
\$7.50 or more	4	13
<b>Additional Barriers to Employment</b>		
School dropout	32	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	1	8
Homeless	1	1
Limited English proficiency	60	7
Displaced homemaker	3	4
Lacks significant work history	63	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	0	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminates, by Age and Highest Grade Completed**

*(Universe: All PY 97 Section 204d Terminates Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminates</b>	61	31	22	37	30	47
<b>Gender</b>						
Female	52	45	41	54	43	47
Male	48	55	59	46	57	53
<b>Age</b>						
30 - 44	100	0	0	51	50	57
45 - 54	0	100	0	27	33	23
55 and older	0	0	100	22	17	19
<b>Race/Ethnicity</b>						
White (not Hispanic)	13	10	9	3	27	9
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	2	0	0	0	0	2
Amer. Indian or Alaskan Native	0	0	5	0	0	2
Asian or Pacific Islander	85	90	86	97	73	87
<b>Family Status</b>						
Parent in one-parent family	8	6	0	5	13	2
Parent in two-parent family	5	3	14	11	0	6
Other family member	70	68	64	70	60	72
Not a family member	16	23	23	14	27	19
<b>Number of Dependents under Age 18</b>						
None	85	90	100	89	87	91
1 or 2	15	3	0	8	10	9
3 or more	0	6	0	3	3	0
<b>Highest Grade Completed</b>						
Less than high school graduate	31	32	36	100	0	0
High school graduate	25	32	23	0	100	0
Post high school	44	35	41	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	24	25	14	67	24	8
7th or 8th grade	3	0	0	0	0	3
9th grade and above	74	75	86	33	76	90
<b>Math Skills Grade Level</b>						
Less than 7th grade	21	19	21	75	18	5
7th or 8th grade	11	6	0	8	6	8
9th grade and above	68	75	79	17	76	87
<b>Veteran</b>						
Total veterans	2	0	9	0	10	0
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0



Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	100	100	100	100
<b>Cash Welfare Recipient</b>	5	0	14	8	0	6
TANF/AFDC	3	0	0	3	0	2
GA, RCA, SSI	2	0	14	5	0	4
<b>Food Stamps</b>	7	10	5	3	13	6
<b>JOBS/Welfare to Work Program Participant</b>	0	6	0	3	3	0
<b>Labor Force Status</b>						
Employed	5	0	0	0	7	2
Unemployed	75	77	86	84	83	70
Not in labor force	20	23	14	16	10	28
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	3	0	0	0	7	0
1 to 14	10	6	9	5	10	11
15 to 25	70	84	77	78	60	83
26	16	10	14	16	23	6
<b>Unemployment Compensation Status</b>						
Claimant	7	0	5	0	10	4
Exhaustee	0	0	5	0	0	2
None	93	100	91	100	90	94
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	84	94	91	97	73	89
\$4.99 or less	0	3	0	0	3	0
\$5.00 to \$7.49	8	3	9	3	17	4
\$7.50 or more	8	0	0	0	7	6
<b>Additional Barriers to Employment</b>						
School dropout	31	29	36	97	0	0
Cash welfare recipients	5	0	14	8	0	6
Offender (inc. misdemeanors)	3	6	0	3	10	0
Disability (substantial barrier)	2	0	0	0	0	2
Homeless	2	0	0	0	3	0
Limited English proficiency	59	61	59	78	53	49
Displaced homemaker	5	0	0	3	3	2
Lacks significant work history	70	58	50	78	63	51
Long-term TANF/AFDC recipient	2	3	0	5	0	0
Substance abuse	0	0	0	0	0	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>PY 97</b>
<b>Total Terminees</b>	114	11,672
<b>Percent Who Received:</b>		
Any of those below	75	73
Basic skills training	11	11
Occ skills training (non-OJT)	10	49
On-the-job training (OJT)	4	6
Work experience/internships	9	7
Other skills training	60	15
Any two or more of those above	16	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	74	65
Basic skills training	11	9
Occ skills training (non-OJT)	10	44
On-the-job training (OJT)	4	5
Work experience/internships	9	6
Other skills training	60	14
Any two or more of those above	16	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	110	165
Occ skills training (non-OJT)	96	229
On-the-job training (OJT)	358	317
Work experience/internships	100	502
Other skills training	6	53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	25	27
1 to 40 hours	57	18
41 to 100 hours	5	12
101 to 250 hours	5	19
251 to 500 hours	6	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	47	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	6	4
Clerical and admin support	44	44
Service	25	30
Agriculture and related	0	1
Production and related	25	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	12	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	6
Both JTPA and non-JTPA	0	3
None	82	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	55	59	13		1	100
<b>Percent Who Received:</b>						
Any of those below	80	71	62		100	77
Basic skills training	13	10	0		0	13
Occ skills training (non-OJT)	15	5	23		0	8
On-the-job training (OJT)	4	5	0		0	5
Work experience/internships	9	8	0		0	10
Other skills training	62	58	54		100	60
Any two or more of those above	16	15	15		0	16
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	76	71	62		100	75
Basic skills training	11	10	0		0	12
Occ skills training (non-OJT)	15	5	23		0	8
On-the-job training (OJT)	2	5	0		0	4
Work experience/internships	9	8	0		0	10
Other skills training	62	58	54		100	60
Any two or more of those above	16	15	15		0	16
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	108	112				110
Occ skills training (non-OJT)	62	186	88			99
On-the-job training (OJT)	240	397				358
Work experience/internships	64	137				100
Other skills training	7	5	13		13	5
<b>Percent of Terminees, by Total Duration of Training</b>						
None	20	29	38		0	23
1 to 40 hours	57	57	38		100	59
41 to 100 hours	11	0	8		0	5
101 to 250 hours	8	3	15		0	4
251 to 500 hours	4	9	0		0	7
501 to 1,000 hours	0	2	0		0	1
Over 1,000 hours	0	0	0		0	0
Average duration of training (in hrs)	37	55	27		13	49
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	0	0	0		0	0
Transportation	0	0	0		0	0
Health care	0	0	0		0	0
Family care	0	0	0		0	0
Housing or rental assistance	0	0	0		0	0
Personal counseling	0	0	0		0	0
Needs-based payments	0	0	0		0	0
Other	0	0	0		0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0			0
Professional and technical	0	0	0			0
Sales and related	10	0	0			8
Clerical and admin support	60	17	100			31
Service	20	33	0			31
Agriculture and related	0	0	0			0
Production and related	10	50	0			31
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	16	8	23		0	11
JTPA 8%	0	0	0		0	0
JTPA II-B	0	0	0		0	0
JTPA IV	0	0	0		0	0
TAA	0	0	0		0	0
Other non-JTPA	7	3	8		0	5
Both JTPA and non-JTPA	0	0	0		0	0
None	76	88	69		100	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	61	31	22	37	30	47
<b>Percent Who Received:</b>						
Any of those below	72	71	91	76	63	83
Basic skills training	15	6	9	24	7	4
Occ skills training (non-OJT)	13	10	0	5	20	6
On-the-job training (OJT)	5	3	5	11	0	2
Work experience/internships	7	3	23	8	10	9
Other skills training	56	58	73	46	57	72
Any two or more of those above	18	10	18	16	27	9
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	70	68	91	70	63	83
Basic skills training	13	6	9	22	7	4
Occ skills training (non-OJT)	13	10	0	5	20	6
On-the-job training (OJT)	5	0	5	8	0	2
Work experience/internships	7	3	23	8	10	9
Other skills training	56	58	73	46	57	72
Any two or more of those above	18	10	18	16	27	9
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	123	147	21	70	216	164
Occ skills training (non-OJT)	101	83		42	138	49
On-the-job training (OJT)	397		240	317		480
Work experience/internships	79	454	46	75	153	79
Other skills training	8	4	3	3	11	5
<b>Percent of Terminees, by Total Duration of Training</b>						
None	28	29	9	24	37	17
1 to 40 hours	48	60	81	48	43	72
41 to 100 hours	10	0	0	12	3	2
101 to 250 hours	5	4	10	9	7	2
251 to 500 hours	8	7	0	6	7	6
501 to 1,000 hours	2	0	0	0	3	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	59	36	26	54	63	30
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	9	0	0	0	17	0
Clerical and admin support	36	50	100	50	17	75
Service	27	25	0	33	33	0
Agriculture and related	0	0	0	0	0	0
Production and related	27	25	0	17	33	25
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	18	0	14	24	13	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	10	5	3	3	9
Both JTPA and non-JTPA	0	0	0	0	0	0
None	79	90	82	73	83	89

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	1	113	3	111	5	109
<b>Percent Who Received:</b>						
Any of those below	100	75	67	76	60	76
Basic skills training	0	12	0	12	0	12
Occ skills training (non-OJT)	0	10	33	9	20	9
On-the-job training (OJT)	0	4	0	5	0	5
Work experience/internships	100	8	0	9	0	9
Other skills training	0	60	67	59	40	61
Any two or more of those above	0	16	33	15	0	17
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	73	67	74	60	74
Basic skills training	0	11	0	11	0	11
Occ skills training (non-OJT)	0	10	33	9	20	9
On-the-job training (OJT)	0	4	0	4	0	4
Work experience/internships	100	8	0	9	0	9
Other skills training	0	60	67	59	40	61
Any two or more of those above	0	16	33	15	0	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		110		110		110
Occ skills training (non-OJT)		96	30	103	11	104
On-the-job training (OJT)		358		358		358
Work experience/internships	90	101		100		100
Other skills training		6	5	6	16	6
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	25	33	24	40	24
1 to 40 hours	0	58	67	57	60	57
41 to 100 hours	100	5	0	6	0	6
101 to 250 hours	0	6	0	6	0	6
251 to 500 hours	0	6	0	7	0	7
501 to 1,000 hours	0	1	0	1	0	1
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	90	46	13	47	8	48
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	0	0	0	0
Sales and related		6	0	7	100	0
Clerical and admin support		44	0	47	0	47
Service		25	0	27	0	27
Agriculture and related		0	0	0	0	0
Production and related		25	100	20	0	27
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	12	33	12	40	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	100	4	0	5	0	6
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	83	67	83	60	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	114	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	53	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	7	12
Other termination	40	27
<b>Employment at Termination (%)</b>		
Entered employment, total	60	68
Employed 20 or more hrs/wk	59	67
Employed with fringe benefits	51	30
Employed with UI coverage	38	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	7	17
Attained basic education	4	4
Attained occupational skills	4	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	4	4
Family care	4	1
Lacks transportation	0	0
Cannot locate	11	2
Voluntary, other	16	11
Involuntary, other	5	8
<b>Number Contacted at Follow-up</b>	92	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	67	64
Employed with same employer as at termination	54	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	28	23
1 to 12	14	22
13	58	54
<b>Average Weeks Worked (in weeks)</b>	9.9	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	56	51
35 hours or more	43	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	56	32
\$6.00 to \$7.49	25	35
\$7.50 to \$9.99	9	18
\$10.00 or more	10	12
Average hourly wage (in dollars)	6.59	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	1	10
Sales and related	7	10
Clerical and admin support	10	24
Service	50	37
Agriculture and related	12	1
Production and related	19	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	10
20 to 34 hours	61	50
35 hours or more	35	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	53	34
\$6.00 to \$7.49	31	29
\$7.50 to \$9.99	11	16
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.36	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminatees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminatees</b>	55	59	13		1	100
<b>Summary of Termination Type (%)</b>						
Entered employment only	40	64	46		100	53
Obtained an enhancement only	0	0	0		0	0
Both entered employment and obtained an enhancement	7	7	8		0	7
Other termination	53	29	46		0	40
<b>Employment at Termination (%)</b>						
Entered employment, total	47	71	54		100	60
Employed 20 or more hrs/wk	47	69	46		100	60
Employed with fringe benefits	36	64	31		100	53
Employed with UI coverage	29	46	31		100	38
Entered an apprenticeship	0	0	0		0	0
Entered non-traditional employment for women	4	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	7	7	8		0	7
Attained basic education	4	3	0		0	4
Attained occupational skills	5	3	8		0	4
Completed a major level of education	0	0	0		0	0
Entered non-Title II training	0	0	0		0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0		0	0
Health/medical	7	2	15		0	3
Family care	7	2	8		0	4
Lacks transportation	0	0	0		0	0
Cannot locate	13	8	15		0	10
Voluntary, other	22	10	8		0	17
Involuntary, other	4	7	0		0	6
<b>Number Contacted at Follow-up</b>	40	52	11			81
<b>Employment at Follow-up (%)</b>						
Employed, total	61	73	76			66
Employed with same employer as at termination	42	66	59			54
<b>Weeks Worked in Follow-up Period (%)</b>						
None	37	19	24			28
1 to 12	21	7	17			14
13	42	73	59			58
<b>Average Weeks Worked (in weeks)</b>	8.3	11.3	9.7			10

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	14		0	0
20 to 34 hours	58	55	43		0	58
35 hours or more	42	43	43		100	42
Average hours worked (in hrs)	30	31	28		40	31
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	54	57	57		0	57
\$6.00 to \$7.49	23	26	14		100	25
\$7.50 to \$9.99	8	10	14		0	8
\$10.00 or more	15	7	14		0	10
Average hourly wage (in dollars)	6.72	6.5	6.79		6	6.57
Occupation of jobs held (%)						
Managerial and administrative	0	0	0		0	0
Professional and technical	4	0	0		0	2
Sales and related	12	5	14		0	7
Clerical and admin support	15	7	43		100	5
Service	42	55	43		0	52
Agriculture and related	4	17	0		0	13
Production and related	23	17	0		0	22
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	6	2	0			4
20 to 34 hours	66	58	51			63
35 hours or more	28	40	49			33
Average hours worked (in hrs)	29	30	30			30
Hourly Wages (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	40	62	29			56
\$6.00 to \$7.49	43	23	32			31
\$7.50 to \$9.99	8	13	29			8
\$10.00 or more	8	2	10			4
Average hourly wage (in dollars)	6.69	6.11	7.27			6.23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	61	31	22	37	30	47
<b>Summary of Termination Type (%)</b>						
Entered employment only	57	55	36	43	40	68
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	10	0	9	14	10	0
Other termination	33	45	55	43	50	32
<b>Employment at Termination (%)</b>						
Entered employment, total	67	55	45	57	50	68
Employed 20 or more hrs/wk	66	55	45	57	50	66
Employed with fringe benefits	56	48	41	43	47	60
Employed with UI coverage	44	26	36	43	37	34
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	10	0	9	14	10	0
Attained basic education	3	0	9	11	0	0
Attained occupational skills	8	0	0	5	10	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	6	9	5	7	2
Family care	2	3	14	5	3	4
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	16	9	8	20	6
Voluntary, other	16	16	14	24	13	11
Involuntary, other	5	3	9	0	7	9
<b>Number Contacted at Follow-up</b>	47	24	21	34	21	37
<b>Employment at Follow-up (%)</b>						
Employed, total	78	67	48	63	68	72
Employed with same employer as at termination	59	59	40	44	52	67
<b>Weeks Worked in Follow-up Period (%)</b>						
None	13	33	52	33	24	26
1 to 12	21	7	8	24	16	2
13	66	59	40	44	60	72
<b>Average Weeks Worked (in weeks)</b>	11.3	9.2	7.8	9.2	9.9	10.7

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	0	0	0	0	3
20 to 34 hours	46	65	80	57	67	50
35 hours or more	51	35	20	43	33	47
Average hours worked (in hrs)	32	29	28	31	30	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	56	59	50	62	53	53
\$6.00 to \$7.49	20	24	50	29	20	25
\$7.50 to \$9.99	12	6	0	5	7	13
\$10.00 or more	12	12	0	5	20	9
Average hourly wage (in dollars)	6.7	6.62	6.08	6.3	7.1	6.54
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	0	0	0	3
Sales and related	10	0	10	5	7	9
Clerical and admin support	12	12	0	10	7	13
Service	51	53	40	52	47	50
Agriculture and related	7	6	40	24	7	6
Production and related	20	24	10	10	33	19
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	5	0	7	0	3
20 to 34 hours	54	61	86	67	68	52
35 hours or more	42	35	14	27	32	45
Average hours worked (in hrs)	31	29	27	29	29	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	48	70	42	47	64	51
\$6.00 to \$7.49	30	15	58	47	20	23
\$7.50 to \$9.99	17	5	0	7	10	16
\$10.00 or more	4	10	0	0	5	10
Average hourly wage (in dollars)	6.46	6.33	6.1	6.18	6.15	6.67

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminatees Who Received  
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminatees</b>	1	113	3	111	5	109
<b>Summary of Termination Type (%)</b>						
Entered employment only	100	52	0	54	40	53
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	7	33	6	20	6
Other termination	0	41	67	40	40	40
<b>Employment at Termination (%)</b>						
Entered employment, total	100	59	33	60	60	60
Employed 20 or more hrs/wk	100	58	33	59	60	59
Employed with fringe benefits	100	50	33	51	60	50
Employed with UI coverage	0	38	33	38	60	37
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	7	33	6	20	6
Attained basic education	0	4	0	4	0	4
Attained occupational skills	0	4	33	4	20	4
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	4	0	5	0	5
Family care	0	4	0	5	0	5
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	11	33	10	20	10
Voluntary, other	0	16	0	16	20	16
Involuntary, other	0	5	33	5	0	6
<b>Number Contacted at Follow-up</b>		92	2	90	2	90
<b>Employment at Follow-up (%)</b>						
Employed, total		67	50	68	31	68
Employed with same employer as at termination		54	50	54	31	55
<b>Weeks Worked in Follow-up Period (%)</b>						
None		28	50	28	0	29
1 to 12		14	0	14	69	13
13		58	50	58	31	59
<b>Average Weeks Worked (in weeks)</b>		9.9	6.5	10	12	9.9



Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	2
20 to 34 hours	100	55	0	57	0	58
35 hours or more	0	43	100	42	100	40
Average hours worked (in hrs)	25	31	40	30	38	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	100	55	0	57	0	58
\$6.00 to \$7.49	0	25	0	25	33	25
\$7.50 to \$9.99	0	9	0	9	33	8
\$10.00 or more	0	10	100	9	33	9
Average hourly wage (in dollars)	5.5	6.6	14.07	6.48	8.37	6.5
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	1	0	1	0	2
Sales and related	100	6	0	7	0	8
Clerical and admin support	0	10	0	10	33	9
Service	0	51	0	51	33	51
Agriculture and related	0	12	0	12	0	12
Production and related	0	19	100	18	33	18
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		4	0	4	0	4
20 to 34 hours		61	0	62	0	62
35 hours or more		35	100	34	100	34
Average hours worked (in hrs)		30	40	30	40	30
Hourly wage (%)						
Less than \$5.00		0	0	0	0	0
\$5.00 to \$5.99		53	0	53	0	53
\$6.00 to \$7.49		31	0	32	0	32
\$7.50 to \$9.99		11	100	10	100	10
\$10.00 or more		5	0	5	0	5
Average hourly wage (in dollars)		6.36	9.62	6.32	9	6.33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	13	11	5	10	68
<b>Summary of Termination Type (%)</b>					
Entered employment only	0	36	40	50	49
Obtained an enhancement only	0	0	0	0	0
Both entered employment and obtained an enhancement	38	36	40	0	4
Other termination	62	27	20	50	47
<b>Employment at Termination (%)</b>					
Entered employment, total	38	73	80	50	53
Employed 20 or more hrs/wk	38	73	80	50	51
Employed with fringe benefits	38	73	80	50	44
Employed with UI coverage	38	64	80	40	31
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	38	36	40	0	4
Attained basic education	31	9	20	0	1
Attained occupational skills	15	36	20	0	4
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	4
Family care	8	0	0	10	7
Lacks transportation	0	0	0	0	0
Cannot locate	0	18	0	20	13
Voluntary, other	31	0	20	10	16
Involuntary, other	23	9	0	10	6
<b>Number Contacted at Follow-up</b>	12	9	5	7	49
<b>Employment at Follow-up (%)</b>					
Employed, total	69	91	100	60	54
Employed with same employer as at termination	18	52	64	60	50
<b>Weeks Worked in Follow-up Period (%)</b>					
None	10	9		40	46
1 to 12	51	39		0	0
13	39	52	64	60	54
<b>Average Weeks Worked (in weeks)</b>	9.6	8.3		9.3	9

**Table IV-10 (continued)**

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	3
20 to 34 hours	40	38	0	60	64
35 hours or more	60	63	100	40	33
Average hours worked (in hrs)	36	34	40	32	29
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	40	13	75	60	44
\$6.00 to \$7.49	40	25	0	20	33
\$7.50 to \$9.99	0	0	0	0	8
\$10.00 or more	20	63	25	20	14
Average hourly wage (in dollars)	7.49	9.57	6.44	6.74	6.94
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	0	0	0	0	3
Sales and related	0	0	0	20	8
Clerical and admin support	20	38	0	0	14
Service	40	25	50	60	50
Agriculture and related	40	13	0	20	14
Production and related	0	25	50	0	11
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	3
20 to 34 hours	66	72	36	60	62
35 hours or more	34	28	64	40	35
Average hours worked (in hrs)	32	29	36	32	29
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	43	31	48	20	52
\$6.00 to \$7.49	57	31	36	60	26
\$7.50 to \$9.99	0	9	0	0	17
\$10.00 or more	0	28	16	20	6
Average hourly wage (in dollars)	6.15	7.72	6.46	7.14	6.44

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,155	266,112
<b>Gender</b>		
Female	50	54
Male	50	46
<b>Age</b>		
29 and under	15	18
30 - 44	44	46
45 -54	28	25
55 and over	14	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	26	65
Black (non Hispanic)	1	19
Hispanic	4	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	68	3
<b>Family Status</b>		
Parent in one-parent family	11	15
Parent in two-parent family	34	32
Other family member	22	21
Not a family member	33	31
<b>Number of Dependents under Age 18</b>		
None	57	58
1 or 2	32	33
3 or more	10	8
<b>Highest Grade Completed</b>		
Less than high school graduate	11	12
High school graduate	45	50
Post high school attendee	31	24
College graduate and above	13	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	11	9
7th or 8th grade	12	10
9th grade and above	77	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	21	16
7th or 8th grade	23	20
9th grade and above	56	63
<b>Veteran</b>		
Total veterans	9	12
Vietnam era	4	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	3	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	16	15
Unemployed	82	83
Not in labor force	2	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	11	13
1 to 4	21	20
5 to 14	39	28
15 to 25	12	20
26	17	17
<b>Unemployment Compensation Status</b>		
Claimant	73	64
Exhaustee	9	7
None	19	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	1	6
\$4.99 or less	0	3
\$5.00 to \$7.49	16	19
\$7.50 to \$9.99	22	21
\$10.00 to \$14.99	33	29
\$15.00 or more	28	22
<b>Additional Barriers to Employment</b>		
School dropout	11	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	6	5
Displaced homemaker	0	1
Lacks significant work history	5	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	1,155	1,066		89
<b>Gender</b>				
Female	50	53		12
Male	50	47		88
<b>Age</b>				
29 and under	15	15		15
30 - 44	44	44		40
45 - 54	28	27		34
55 and over	14	14		11
<b>Race/Ethnicity</b>				
White (non Hispanic)	26	27		17
Black (non Hispanic)	1	1		0
Hispanic	4	4		1
Amer. Indian or Alaskan Native	1	1		0
Asian or Pacific Islander	68	67		82
<b>Family Status</b>				
Parent in one-parent family	11	12		9
Parent in two-parent family	34	33		44
Other family member	22	23		18
Not a family member	33	33		29
<b>Number of Dependents under Age 18</b>				
None	57	58		51
1 or 2	32	32		36
3 or more	10	10		13
<b>Highest Grade Completed</b>				
Less than high school graduate	11	11		12
High school graduate	45	47		28
Post high school attendee	31	30		39
College graduate and above	13	12		20
<b>Reading Skills Grade Level</b>				
Less than 7th grade	11	11		7
7th or 8th grade	12	13		5
9th grade and above	77	76		88
<b>Math Skills Grade Level</b>				
Less than 7th grade	21	21		16
7th or 8th grade	23	22		38
9th grade and above	56	56		47
<b>Veteran</b>				
Total veterans	9	8		11
Vietnam era	4	4		7
Disabled veteran	0	0		0



Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	2	2		0
TANF/AFDC	1	1		0
GA, RCA, or SSI	1	1		0
<b>Food Stamps</b>	3	3		1
<b>JOBS/Welfare to Work Program Participant</b>	0	0		0
<b>Labor Force Status</b>				
Employed	16	11		83
Unemployed	82	87		17
Not in labor force	2	2		0
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0		0
None - employed at intake	11	5		80
1 to 4	21	22		8
5 to 14	39	42		3
15 to 25	12	13		3
26	17	18		6
<b>Unemployment Compensation Status</b>				
Claimant	73	78		9
Exhaustee	9	9		2
None	19	13		89
<b>Hourly Wage of the Job of Dislocation</b>				
None	1	1		1
\$4.99 or less	0	0		0
\$5.00 to \$7.49	16	17		1
\$7.50 to \$9.99	22	23		15
\$10.00 to \$14.99	33	33		30
\$15.00 or more	28	26		53
<b>Additional Barriers to Employment</b>				
School dropout	11	11		12
Cash welfare recipients	2	2		0
Offender (inc. misdemeanors)	2	2		1
Disability (substantial barrier)	1	1		2
Homeless	0	0		0
Limited English proficiency	6	6		2
Displaced homemaker	0	0		0
Lacks significant work history	5	6		0
Long-term TANF/AFDC recipient	1	1		0
Substance abuse	0	0		0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	174	505	476	130	523	502
<b>Gender</b>						
Female	52	47	53	50	52	48
Male	48	53	47	50	48	52
<b>Age</b>						
29 and under	100	0	0	9	20	12
30 - 44	0	100	0	28	46	45
45 - 54	0	0	67	32	20	34
55 and over	0	0	33	31	14	9
<b>Race/Ethnicity</b>						
White (not Hispanic)	20	27	28	12	23	34
Black (not Hispanic)	1	1	0	0	1	1
Hispanic	5	4	3	5	5	3
Amer. Indian or Alaskan Native	0	1	1	0	0	1
Asian or Pacific Islander	74	67	68	84	71	61
<b>Family Status</b>						
Parent in one-parent family	14	16	6	8	12	12
Parent in two-parent family	21	38	33	45	33	31
Other family member	20	18	28	27	21	22
Not a family member	46	28	33	20	34	34
<b>Number of Dependents under Age 18</b>						
None	65	46	67	54	56	60
1 or 2	29	38	28	34	33	31
3 or more	6	16	5	12	11	9
<b>Highest Grade Completed</b>						
Less than high school graduate	7	7	17	100	0	0
High school graduate	60	48	37	0	100	0
Post high school attendee	28	32	30	0	0	70
College graduate and above	6	13	16	0	0	30
<b>Reading Skills Grade Level</b>						
Less than 7th grade	8	9	15	45	11	4
7th or 8th grade	13	13	12	16	16	8
9th grade and above	79	79	73	39	74	88
<b>Math Skills Grade Level</b>						
Less than 7th grade	17	19	25	53	22	13
7th or 8th grade	22	24	23	23	28	18
9th grade and above	61	57	53	23	50	69
<b>Veteran</b>						
Total veterans	4	7	12	3	10	8
Vietnam era	0	2	7	0	4	4
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	4	2	1	3	2	1
<b>Cash Welfare Recipient</b>	3	1	1	2	2	1
TANF/AFDC	2	1	0	1	1	0
GA, RCA, SSI	4	4	2	2	3	3
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	16	17	16	15	13	20
<b>Labor Force Status</b>						
Employed	82	81	83	83	86	78
Unemployed	2	2	1	2	1	2
Not in labor force	0	0	0	0	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	11	11	11	13	8	14
None - employed at intake	26	19	21	22	19	23
1 to 14	33	39	41	43	40	36
15 to 25	12	14	10	8	12	14
26	17	16	17	14	21	13
<b>Unemployment Compensation Status</b>						
Claimant	70	74	72	69	74	72
Exhaustee	6	8	10	9	10	7
None	24	18	17	22	16	21
<b>Hourly Wage of the Job of Dislocation</b>						
None	2	1	1	1	2	0
\$4.99 or less	0	0	0	0	0	0
\$5.00 to \$7.49	32	13	13	18	19	12
\$7.50 to \$9.99	25	22	21	39	22	18
\$10.00 to \$14.99	30	33	33	33	34	31
\$15.00 or more	11	31	31	9	23	38
<b>Additional Barriers to Employment</b>						
School Dropout	7	7	17	99	0	0
Cash welfare recipients	4	2	1	3	2	1
Offender (inc. misdemeanors)	0	3	1	2	2	1
Disability (substantial barrier)	0	1	1	2	0	1
Homeless	0	0	0	0	0	0
Limited English proficiency	6	4	7	31	3	2
Displaced homemaker	1	1	0	0	1	0
Lacks significant work history	13	5	3	5	6	4
Long-term TANF/AFDC recipient	3	1	0	2	2	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**  
**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,155	266,112
<b>Percent Who Received:</b>		
Any of those below	72	59
Basic skills training	5	12
Occ skills training (non-OJT)	66	50
On-the-job training (OJT)	5	4
Any two or more of those above	4	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	66	52
Basic skills training	4	10
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	4	4
Any two or more of those above	3	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	146	215
Occ skills training (non-OJT)	257	500
On-the-job training (OJT)	454	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	28	41
1 to 40 hours	14	7
41 to 100 hours	18	7
101 to 250 hours	16	13
251 to 500 hours	13	13
501 to 1,000 hours	7	11
Over 1,000 hours	3	8
Average duration of training (in hrs)	191	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	71	na
Basic readjustment services only	28	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	26	31
Transportation	22	10
Health care	3	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	2	4
Other	3	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	3	4
Professional and technical	14	26
Sales and related	5	2
Clerical and admin support	42	29
Service	12	9
Agriculture and related	5	1
Production and related	18	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	9	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	91	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>	
		<b>Substate Grantee</b>	<b>Governor's Reserve      National Reserve</b>
<b>Total Terminees</b>	1,155	1,066	89
<b>Percent Who Received:</b>			
Any of those below	72	71	79
Basic skills training	5	5	6
Occ skills training (non-OJT)	66	65	75
On-the-job training (OJT)	5	5	3
Any two or more of those above	4	4	7
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	66	66	75
Basic skills training	4	4	6
Occ skills training (non-OJT)	61	61	72
On-the-job training (OJT)	4	4	2
Any two or more of those above	3	3	4
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	146	143	174
Occ skills training (non-OJT)	257	236	467
On-the-job training (OJT)	454	430	940
<b>Percent of Terminees, by Total Duration of Training</b>			
None	28	29	21
1 to 40 hours	14	15	3
41 to 100 hours	18	18	11
101 to 250 hours	16	16	15
251 to 500 hours	13	13	22
501 to 1,000 hours	7	6	15
Over 1,000 hours	3	3	12
Average duration of training (in hrs)	191	174	388
<b>Percent Receiving Basic Readjustment Services</b>			
With training services	71	71	79
Basic readjustment services only	28	29	21

**Table V-5 (continued)**

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	26	26		28
Transportation	22	21		27
Health care	3	3		0
Family care	0	0		0
Housing or rental assistance	0	0		0
Personal counseling	0	0		0
Needs-related payments	2	2		1
Other	3	3		0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	3		3
Professional and technical	14	14		14
Sales and related	5	5		1
Clerical and admin support	42	45		14
Service	12	13		9
Agriculture and related	5	4		17
Production and related	18	16		41
Concurrent Participation				
JTPA II-A, 204d, II-C, III	9	6		37
JTPA 8%	0	0		0
JTPA II-B	0	0		0
JTPA IV	0	0		0
TAA	0	0		0
Other non-JTPA	0	0		0
Both JTPA and non-JTPA	0	0		0
None	91	94		63

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	578	577	304	11	45	795
<b>Percent Who Received:</b>						
Any of those below	76	67	75	100	84	69
Basic skills training	7	2	6	0	13	4
Occ skills training (non-OJT)	72	61	69	100	69	65
On-the-job training (OJT)	4	6	4	9	7	5
Any two or more of those above	6	3	3	9	4	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	71	62	68	82	76	65
Basic skills training	7	2	5	0	11	4
Occ skills training (non-OJT)	67	56	63	82	62	61
On-the-job training (OJT)	3	5	4	9	7	4
Any two or more of those above	5	1	2	9	4	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	145	146	115		275	139
Occ skills training (non-OJT)	230	290	225	224	288	269
On-the-job training (OJT)	480	438	438	712	390	458
<b>Percent of Terminees, by Total Duration of Training</b>						
None	24	33	25	0	16	31
1 to 40 hours	16	12	18	10	14	12
41 to 100 hours	23	13	22	30	14	16
101 to 250 hours	15	17	16	20	18	16
251 to 500 hours	14	13	11	30	25	13
501 to 1,000 hours	7	7	5	0	9	7
Over 1,000 hours	3	4	2	10	5	4
Average duration of training (in hrs)	181	200	171	286	242	194
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	76	66	74	100	84	69
Basic readjustment services only	24	33	25	0	16	31



**Table V-6 (continued)**

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	30	23	26	18	31	26
Transportation	26	18	21	18	22	22
Health care	1	4	2	0	2	3
Family care	1	0	0	0	2	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	2	2	0	4	1
Other	3	3	3	0	4	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	4	5	9	0	2
Professional and technical	16	12	15	18	30	12
Sales and related	8	2	6	0	3	5
Clerical and admin support	58	25	45	45	39	41
Service	14	11	11	18	6	13
Agriculture and related	0	11	4	9	3	6
Production and related	3	35	13	0	18	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	10	11	18	9	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	90	89	82	91	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	174	505	476	130	523	502
<b>Percent Who Received:</b>						
Any of those below	80	75	65	53	71	77
Basic skills training	5	5	5	12	5	3
Occ skills training (non-OJT)	72	69	61	47	63	74
On-the-job training (OJT)	9	5	3	5	7	3
Any two or more of those above	5	4	4	8	4	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	71	70	61	51	66	71
Basic skills training	3	5	5	11	4	3
Occ skills training (non-OJT)	65	64	57	45	59	68
On-the-job training (OJT)	6	4	3	5	5	2
Any two or more of those above	3	3	3	8	2	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	176	115	170	274	119	68
Occ skills training (non-OJT)	322	287	195	190	231	292
On-the-job training (OJT)	476	468	416	368	447	516
<b>Percent of Terminees, by Total Duration of Training</b>						
None	20	25	35	47	29	23
1 to 40 hours	11	15	13	7	13	16
41 to 100 hours	20	18	18	9	20	18
101 to 250 hours	17	16	16	19	17	15
251 to 500 hours	15	14	12	10	11	17
501 to 1,000 hours	11	7	5	9	7	7
Over 1,000 hours	7	5	1	0	3	5
Average duration of training (in hrs)	268	217	135	131	175	222
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	28	30	22	23	24	29
Transportation	21	24	20	21	19	25
Health care	2	3	2	1	3	3
Family care	1	1	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	4	1	1	2	1	2
Other	3	3	3	3	2	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3	4	0	1	5
Professional and technical	13	18	9	3	11	19
Sales and related	3	5	6	6	4	6
Clerical and admin support	43	37	49	34	43	42
Service	16	11	11	25	13	9
Agriculture and related	6	5	5	8	8	2
Production and related	19	20	16	23	19	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	8	7	10	12	9	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	92	90	88	91	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	8	1,147	99	1,056	838	317
<b>Percent Who Received:</b>						
Any of those below	50	72	68	72	69	78
Basic skills training	13	5	4	5	5	5
Occ skills training (non-OJT)	50	66	62	67	66	67
On-the-job training (OJT)	13	5	3	5	3	10
Any two or more of those above	25	4	1	4	4	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	50	67	63	67	65	71
Basic skills training	13	4	3	5	4	5
Occ skills training (non-OJT)	50	62	58	62	62	61
On-the-job training (OJT)	0	4	2	4	2	9
Any two or more of those above	13	3	0	3	3	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	246	144	23	153	159	113
Occ skills training (non-OJT)	406	256	243	258	213	377
On-the-job training (OJT)		454	520	451	467	445
<b>Percent of Terminees, by Total Duration of Training</b>						
None	50	28	32	28	31	22
1 to 40 hours	0	14	16	14	15	10
41 to 100 hours	0	18	19	18	20	12
101 to 250 hours	13	16	12	17	14	22
251 to 500 hours	13	13	10	14	12	16
501 to 1,000 hours	25	7	5	7	5	11
Over 1,000 hours	0	3	4	3	2	7
Average duration of training (in hrs)	245	190	171	192	154	289
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	50	71	68	72	69	77
Basic readjustment services only	50	28	32	28	31	22

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	50	26	22	27	26	29
Transportation	38	22	17	22	21	23
Health care	13	2	4	2	3	2
Family care	0	0	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	2	3	1	1	3
Other	0	3	2	3	3	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3	2	3	3	3
Professional and technical	50	14	13	14	12	18
Sales and related	25	5	3	5	6	3
Clerical and admin support	0	42	37	43	49	27
Service	25	12	5	13	12	14
Agriculture and related	0	5	11	5	2	12
Production and related	0	18	30	17	16	25
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	38	8	15	8	6	17
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	63	91	85	92	94	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,155	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	65	70
Transferred to other training	3	4
Called back/remained with employer	2	3
Other termination	30	24
<b>Employment at Termination (%)</b>		
Entered employment, total	65	70
Employed 20 or more hrs/wk	64	68
Employed with fringe benefits	56	48
Employed with UI coverage	59	63
Employed & relocated	1	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	11	9
Involuntary, other	13	9
<b>Number Contacted at Follow-up</b>	894	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	73	73
Also employed at termination with same employer	69	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	24	17
1 to 12	7	20
13	69	62
<b>Average Weeks Worked (in weeks)</b>	10	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	26	12
35 hours or more	73	86
Average hours worked (in hrs)	36	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	24	27
\$7.50 to \$9.99	33	27
\$10.00 to \$14.99	27	29
\$15.00 or more	15	15
Average hourly wage (in dollars)	10.53	10.64
Wage replacement rate (%)		
Less than .75	32	28
.75 to .89	22	19
.90 to .99	13	12
1.00 to 1.25	21	26
Greater than 1.25	12	15
Average wage replacement rate	0.91	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	17	20
Sales and related	12	7
Clerical and admin support	21	23
Service	16	10
Agriculture and related	4	1
Production and related	24	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	19	14
35 hours or more	79	82
Average hours worked (in hrs)	37	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	22	25
\$7.50 to \$9.99	31	26
\$10.00 to \$14.99	32	30
\$15.00 or more	15	18
Average hourly wage (in dollars)	10.56	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	1,155	1,066		89
<b>Summary of Termination Type (%)</b>				
Entered employment	65	66		46
Transferred to other training	3	1		33
Called back/remained with employer	2	2		1
Other termination	30	31		20
<b>Employment at Termination (%)</b>				
Entered employment, total	65	66		46
Employed 20 or more hrs/wk	64	65		46
Employed with fringe benefits	56	57		43
Employed with UI coverage	59	60		43
Employed & relocated	1	0		2
Entered an apprenticeship	0	0		0
<b>Other Terminations (%)</b>				
Institutionalized	0	0		0
Health/medical	2	2		0
Family care	1	1		1
Lacks transportation	0	0		0
Cannot locate	3	3		2
Voluntary, other	11	11		17
Involuntary, other	13	14		0
<b>Number Contacted at Follow-up</b>	894	707		187
<b>Employment at Follow-up (%)</b>				
Employed, total	73	77		58
Also employed at termination with same employer	69	72		55
<b>Weeks Worked in Follow-up Period (%)</b>				
None	24	20		40
1 to 12	7	7		4
13	69	72		56
<b>Average Weeks Worked (in weeks)</b>	10	10.6		7.9
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	2		0
20 to 34 hours	26	26		22
35 hours or more	73	73		78
<b>Average hours worked (in hrs)</b>	36	36		37



Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	24	25		20
\$7.50 to \$9.99	33	35		12
\$10.00 to \$14.99	27	27		32
\$15.00 or more	15	14		37
Average hourly wage (in dollars)	10.53	10.36		13.37
Wage Replacement Rate (%)				
Less then .75	32	30		60
.75 to .89	22	22		18
.90 to .99	13	13		10
1.00 to 1.25	21	22		10
Greater than 1.25	12	13		3
Average wage replacement rate	0.91	0.92		0.72
Occupation of jobs held (%)				
Managerial and administration	6	6		5
Professional and technical	17	16		24
Sales and related	12	13		0
Clerical and admin support	21	21		7
Service	16	17		12
Agriculture and related	4	4		7
Production and related	24	23		44
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	3	3		1
20 to 34 hours	19	20		11
35 hours or more	79	77		88
Average hours worked (in hrs)	37	36		38
Hourly Wages (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	22	22		23
\$7.50 to \$9.99	31	33		18
\$10.00 to \$14.99	32	32		36
\$15.00 or more	15	13		23
Average hourly wage (in dollars)	10.56	10.44		11.21

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10**  
**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	578	577	304	11	45	795
<b>Summary of Termination Type (%)</b>						
Entered employment	69	60	64	55	76	65
Transferred to other training	2	5	4	0	2	3
Called back/remained with employer	1	2	1	0	0	2
Other termination	27	33	30	45	22	30
<b>Employment at Termination (%)</b>						
Entered employment, total	69	60	64	55	76	65
Employed 20 or more hrs/wk	68	60	63	55	76	64
Employed with fringe benefits	58	54	53	36	69	57
Employed with UI coverage	62	55	57	36	69	59
Employed & relocated	0	1	0	0	0	1
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	0	0	0
Health/medical	2	2	1	9	4	2
Family care	1	1	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	5	9	4	3
Voluntary, other	11	11	13	27	7	10
Involuntary, other	11	15	11	0	7	14
<b>Number Contacted at Follow-up</b>	392	502	215	7	34	638
<b>Employment at Follow-up (%)</b>						
Employed, total	73	74	74	36	85	73
Also employed at termination with same employer	68	70	68	36	85	69
<b>Weeks Worked in Follow-up Period (%)</b>						
None	24	24	23	64	15	25
1 to 12	9	5	11	0	3	6
13	67	70	66	36	82	70
<b>Average Weeks Worked (in weeks)</b>	10	10.1	10	5.6	11.4	10
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	0	3	0	0	1
20 to 34 hours	29	22	24	33	15	27
35 hours or more	69	78	72	67	85	72
Average hours worked (in hrs)	34	37	36	36	38	36

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	31	17	21	17	12	26
\$7.50 to \$9.99	38	28	29	33	35	35
\$10.00 to \$14.99	23	32	29	33	35	26
\$15.00 or more	8	23	20	17	18	13
Average hourly wage (in dollars)	9.32	11.92	11.16	10.15	11.3	10.24
Wage replacement rate (%)						
Less than .75	30	34	27	17	12	35
.75 to .89	21	23	18	33	30	23
.90 to .99	16	10	15	0	18	12
1.00 to 1.25	22	20	23	33	21	20
Greater than 1.25	12	13	17	17	18	10
Average wage replacement rate	0.92	0.9	0.98	1	1.02	0.88
Occupation of jobs held (%)						
Managerial and administration	6	6	12	0	0	4
Professional and technical	20	14	20	50	24	15
Sales and related	19	5	15	0	6	12
Clerical and admin support	32	8	16	17	24	22
Service	18	14	15	17	15	17
Agriculture and related	1	8	2	17	3	4
Production and related	5	46	19	0	29	26
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	2	5	0	0	2
20 to 34 hours	25	14	17	32	10	19
35 hours or more	72	85	78	68	90	79
Average hours worked (in hrs)	35	38	36	34	39	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	29	17	23	35	10	23
\$7.50 to \$9.99	33	29	26	0	34	33
\$10.00 to \$14.99	30	35	33	32	43	32
\$15.00 or more	9	19	19	32	13	13
Average hourly wage (in dollars)	9.66	11.28	10.94	10.28	11.24	10.39

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	174	505	476	130	523	502
<b>Summary of Termination Type (%)</b>						
Entered employment	75	70	56	46	62	73
Transferred to other training	1	2	5	8	3	2
Called back/remained with employer	0	2	2	2	2	1
Other termination	24	27	36	44	33	23
<b>Employment at Termination (%)</b>						
Entered employment, total	75	70	56	46	62	73
Employed 20 or more hrs/wk	75	69	55	45	61	72
Employed with fringe benefits	67	61	47	42	52	64
Employed with UI coverage	71	62	50	43	54	68
Employed & relocated	0	1	0	0	0	1
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	3	3	2	2
Family care	0	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	2	2	4	2
Voluntary, other	11	11	11	12	11	11
Involuntary, other	7	9	19	26	15	7
<b>Number Contacted at Follow-up</b>	137	406	351	99	387	408
<b>Employment at Follow-up (%)</b>						
Employed, total	82	75	68	70	70	78
Also employed at termination with same employer	76	70	64	65	65	73
<b>Weeks Worked in Follow-up Period (%)</b>						
None	17	23	29	28	28	20
1 to 12	9	5	8	6	7	7
13	74	71	64	66	65	73
<b>Average Weeks Worked (in weeks)</b>	10.8	10.3	9.5	9.5	9.6	10.6
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	1	2	3	0	2
20 to 34 hours	29	25	24	20	27	25
35 hours or more	70	73	74	77	72	73
<b>Average hours worked (in hrs)</b>	35	36	36	35	35	36

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	37	21	22	25	29	20
\$7.50 to \$9.99	37	32	33	45	38	27
\$10.00 to \$14.99	20	29	28	25	23	32
\$15.00 or more	6	17	16	5	10	21
Average hourly wage (in dollars)	8.83	10.92	10.84	9.37	9.53	11.59
Wage replacement rate (%)						
Less than .75	16	33	38	31	31	33
.75 to .89	32	23	16	20	23	21
.90 to .99	18	12	11	14	14	12
1.00 to 1.25	19	20	23	25	20	21
Greater than 1.25	16	11	12	10	12	13
Average wage replacement rate	0.97	0.9	0.9	0.92	0.91	0.91
Occupation of jobs held (%)						
Managerial and administration	2	5	10	0	5	8
Professional and technical	17	17	16	0	10	26
Sales and related	14	11	13	8	13	12
Clerical and admin support	21	20	21	17	21	21
Service	22	15	15	35	20	10
Agriculture and related	2	6	3	12	6	1
Production and related	23	26	22	28	25	22
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	1	4	5	3	2
20 to 34 hours	20	18	19	8	19	20
35 hours or more	77	81	77	87	78	78
Average hours worked (in hrs)	36	37	36	37	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	30	18	24	23	28	17
\$7.50 to \$9.99	37	29	31	43	34	25
\$10.00 to \$14.99	20	35	34	31	27	37
\$15.00 or more	14	18	11	3	11	21
Average hourly wage (in dollars)	9.76	11.14	10.18	9.52	9.89	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	8	1,147	99	1,056	838	317
<b>Summary of Termination Type (%)</b>						
Entered employment	88	65	53	66	1	1
Transferred to other training	13	3	9	3	0	0
Called back/remained with employer	0	2	6	1	0	0
Other termination	0	30	32	30	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	88	65	53	66	1	1
Employed 20 or more hrs/wk	88	64	53	65	1	1
Employed with fringe benefits	63	56	43	57	1	1
Employed with UI coverage	63	59	46	60	1	1
Employed & relocated	0	1	0	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	1	2	0	0
Family care	0	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	4	3	0	0
Voluntary, other	0	11	11	11	0	0
Involuntary, other	0	13	15	13	0	0
<b>Number Contacted at Follow-up</b>	8	886	87	807	557	337
<b>Employment at Follow-up (%)</b>						
Employed, total	60	74	61	75	1	1
Also employed at termination with same employer	60	69	60	70	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	27	24	34	23	0	0
1 to 12	13	7	5	7	0	0
13	60	69	60	70	1	1
<b>Average Weeks Worked (in weeks)</b>	8.6	10.1	8.7	10.2	10.6	9.1
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	2	0	0
20 to 34 hours	43	25	10	27	0	0
35 hours or more	57	73	90	72	1	1
Average hours worked (in hrs)	37	36	38	35	35	36

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	43	24	15	25	0	0
\$7.50 to \$9.99	14	34	29	34	0	0
\$10.00 to \$14.99	29	27	38	26	0	0
\$15.00 or more	14	15	17	15	0	0
Average hourly wage (in dollars)	14.53	10.49	11.49	10.46	10.49	10.64
Wage Replacement Rate (%)						
Less than .75	14	32	33	32	0	0
.75 to .89	29	22	29	21	0	0
.90 to .99	0	13	15	13	0	0
1.00 to 1.25	43	21	10	22	0	0
Greater than 1.25	14	12	13	12	0	0
Average wage replacement rate	1.13	0.91	0.96	0.91	0.91	0.92
Occupation of jobs held (%)						
Managerial and administration	0	6	8	6	0	0
Professional and technical	29	17	19	17	0	0
Sales and related	14	12	2	13	0	0
Clerical and admin support	14	21	12	21	0	0
Service	43	16	12	17	0	0
Agriculture and related	0	4	2	4	0	0
Production and related	0	24	46	22	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	0	0
20 to 34 hours	40	18	7	20	0	0
35 hours or more	60	79	93	78	1	1
Average hours worked (in hrs)	37	37	39	37	36	37
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	40	22	19	22	0	0
\$7.50 to \$9.99	0	31	35	30	0	0
\$10.00 to \$14.99	60	32	37	32	0	0
\$15.00 or more	0	15	9	15	0	0
Average hourly wage (in dollars)	9.16	10.57	10.22	10.59	10.56	10.56

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<b>Basic Skills</b>	<b>Occ. CRT</b>	<b>OJT</b>	<b>No Retraining</b>
<b>Total Terminees</b>	57	764	58	328
<b>Summary of Termination Type (%)</b>				
Entered employment	70	75	91	38
Transferred to other training	11	4	0	3
Called back/remained with employer	0	2	0	2
Other termination	19	20	9	56
<b>Employment at Termination (%)</b>				
Entered employment, total	70	75	91	38
Employed 20 or more hrs/wk	67	73	90	38
Employed with fringe benefits	54	65	84	31
Employed with UI coverage	65	68	90	33
Employed & relocated	0	1	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	3	0
Health/medical	4	3	0	1
Family care	2	1	0	1
Lacks transportation	0	0	0	0
Cannot locate	0	4	0	2
Voluntary, other	14	10	5	14
Involuntary, other	0	2	0	39
<b>Number Contacted at Follow-up</b>	42	663	58	172
<b>Employment at Follow-up (%)</b>				
Employed, total	64	74	88	68
Also employed at termination with same employer	61	70	85	62
<b>Weeks Worked in Follow-up Period (%)</b>				
None	29	24	7	30
1 to 12	9	6	19	6
13	62	70	74	64
<b>Average Weeks Worked (in weeks)</b>	9.2	10.1	11.5	9.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	5	2	2	0
20 to 34 hours	20	27	9	22
35 hours or more	75	71	89	78
<b>Average hours worked (in hrs)</b>	36	35	38	36



Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	40	23	38	26
\$7.50 to \$9.99	28	33	45	30
\$10.00 to \$14.99	23	29	9	26
\$15.00 or more	10	15	8	18
Average hourly wage (in dollars)	9.62	10.56	8.7	10.84
Wage Replacement Rate (%)				
Less than .75	33	32	32	36
.75 to .89	15	22	26	21
.90 to .99	26	14	8	7
1.00 to 1.25	21	21	23	22
Greater than 1.25	5	12	11	13
Average wage replacement rate	0.87	0.92	0.89	0.9
Occupation of jobs held (%)				
Managerial and administration	5	6	6	6
Professional and technical	13	18	9	15
Sales and related	30	13	9	10
Clerical and admin support	18	23	17	14
Service	18	16	23	16
Agriculture and related	0	2	23	6
Production and related	18	22	13	34
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	0	2	2	4
20 to 34 hours	26	18	10	20
35 hours or more	74	79	88	76
Average hours worked (in hrs)	37	37	38	36
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	43	18	35	34
\$7.50 to \$9.99	36	31	50	22
\$10.00 to \$14.99	13	34	11	33
\$15.00 or more	7	17	4	11
Average hourly wage (in dollars)	8.55	10.87	8.47	10

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*